

#RightVowsCareerPathway Part - 5

1) **Your signature is your identity**

Your **signature** is your **identity**

Thatsy everyone has unique **signature**

But when it comes to your resume

You are losing it completely!

A good candidate of ours reached the final round of interview

Rejected by CEO on final meeting because of two simple reasons

✓Gave her CV in a crumbled paper 🗑️

✓Asked a stupid question: If am leaving your organization within 6 months will there be any employee **ban**?

Common sense is not common at all



SOURCE: <https://www.linkedin.com/posts/activity-6554221789801734144-dWku>

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2) **There is no freebies**

When you learn to appreciate others job you don't have complaints

I have seen many job seekers who never value the work done by recruitment platforms

They are ready to pay for their basic necessities including food, accommodation, transport, visa costs and so on...

But when it comes to professional services, everyone wants it **free**

I believe no job seeker will work for free or nobody have time to spend time for free

There are No **freebies** in life, even if it's free people don't actually **value** it.

SOURCE: <https://www.linkedin.com/posts/activity-6555396251305762816-waWm>

3) **Wrongful Absconding**

The case can be referred to the labour court where the questioner can try to prove by all means that the employer reported him as a false absconder to avoid paying him his pending salary and end of service rights.

If the labour court passes judgment in favor of the questioner and mentions in the judgment that the questioner was not absconder and is entitled to his rights, the questioner can submit the judgment and accordingly the Ministry of Labour may lift the absconder complaint.

UAE Labour Law: Wrongful absconding report filed by employer

My employer terminated me without reason and wanted to cancel my visa



Both employees and employers have the right to make a complaint, but it must be submitted in writing

SOURCE: <https://www.linkedin.com/posts/activity-6555703032204623872-pWa->

4) The Master Piece

There was an artist who had his **masterpiece** painting

He displayed it in front of public with a caption

✓ You can identify and mark the **mistakes** on it.

By evening the painting was fully ruined by marks pointing even the minor mistakes

He was really upset.

Next day he put the same painting just changing the caption

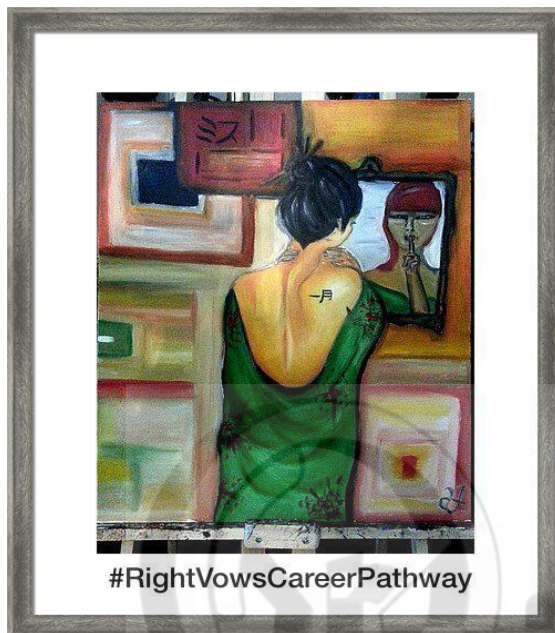
✓ You can **rectify** the mistakes on it.

Nobody even dare to touch it!

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When we give **professional** advice for job seekers, it bounce back with negative comments rather than trying to identify our own mistakes and go for rectification.



SOURCE: <https://www.linkedin.com/posts/activity-6556282977758871552-6BLt>

- 5) Now any resident in the country earning Dh4,000 without accommodation or Dh3,000 with company-provided accommodation can sponsor his family in the UAE

The decision permits a foreigner who is residing in the country, whether male or female, to bring family members (spouse and children under the age of 18 or unmarried daughters) to stay in the UAE, provided the family income (husband and wife) or one of them is Dh3,000 with company provided accommodation, or Dh4,000 without housing conditions

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New expat family sponsorship rule in UAE takes effect

Income, not profession, sole criteria for sponsoring family members

SOURCE: <https://www.linkedin.com/posts/activity-6556618997666799616-C7Nu>

6) A mobile game story

This is an out of the box topic but has got great relevance

Mostly people gets addicted to mobile games while on work, travelling or getting free time...

The reason is strange

The only platform where you get genuine **appreciation** on completing different levels

Mostly organizations forget to appreciate their employees

In another way, we ourselves forget to appreciate others for the good work they are doing spending their valuable time.



SOURCE: <https://www.linkedin.com/posts/activity-6556877501879148544-XN18>

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7) **There is no free lunch**

There is no **free lunch** as such

Wherever you go you have to pay for basic amenities.

You are paying for your mobile data service to access social media platforms. Aren't we?

But when it comes to professional investments like job search, resume preparation, interview trainings etc. people often will think a hundred times to invest!

If someone is offering you free lunch, trust me they have bigger intentions

Kindly note:- "If you are not paying it, You are the **product**



SOURCE: <https://www.linkedin.com/posts/activity-6556998069685182464-DeGE>

8) **When all doors are locked**

When all doors are locked you still can grab the key if you are willing to think out of the box

The only bridge between an employee and a job seeker is the **attitude** and **determination** they carry in Job Search

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Note: You can't be jobless for a **lifetime**

Try, Try, Try and get the **Key** but don't keep trying by breaking the **glass** (hope)

SOURCE: <https://www.linkedin.com/posts/activity-6557357015176409088-Yh25>

9) **Life is not easy**

Life is always hard especially for **freshers** in Gulf Countries at the beginning...

While I was in sales, I once went to meet a high net worth customer

Fully sweat and not able to talk bcoz of running hard to reach on time.
I was almost fainted in front of him

He gave me a tissue box and told

"Clean up your face and refresh yourself, then we can discuss"

Embarrassing moments.

My shirt and tie got completely wet and my hair was completely lost in sandstorm

That's how life is...

Am sure everyone has a sad story to share
But those who **believe** in yourself and carry the **determination** to achieve something in
life comes out with flying colors..

Kudos to all those **sales** guys, **bikeriders** **labourers**

God bless

SOURCE: <https://www.linkedin.com/posts/activity-6557700373644177408-RyPT>

10) **Why we do it**

One of my friend called me yesterday to arrange an immediate visit visa.

A poor father wants to come from home country on urgent basis as his son is hospitalized
due to chest pain

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The reason: He was in sales and couldn't handle the sales pressure and he just landed here three months back.

Basically we may not be trained from home country to handle work pressure or we are forced to take up a job which we are least interested in.

But life has to move on...

We were able to arrange the visa within an hour and the father was able to meet his son

He will get well soon by God's grace.



SOURCE: <https://www.linkedin.com/posts/activity-6557707424512471040-EEMQ>

11) **Don't expect recruiters as angels**

We as recruiters getting bulk number of resumes daily.

Also complaints from job seekers for not replying to their emails

By mistake, we sent few CVs to a job seeker by typo error in email

He was so much irritated and complaining that his mail box is getting full by resumes and we have to immediately stop it.

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If this is the case, just imagine how many resumes a recruiter gets daily and they never raise complaints.

If they are not replying, you call them unprofessional.

As job seekers, you might get someone's email id (might not be a recruiter or someone who is currently jobless) which you obviously circulate among your connections.

If you gets irritated just by receiving resume of someone, I would like to say

Don't expect recruiters as **angels**

SOURCE: <https://www.linkedin.com/posts/activity-6558805198251352065-SQbn>

12) **Mindset and Attitude**

You know the biggest difference between a **jobseeker** and **employed**

It's the **mindset** and **attitude**

A jobseeker always looking for **any** opportunity and an employed one looking for a **better** opportunity

An employed is getting jobs more easily than a jobless.

A job seeker is searching for jobs with the following mindset

✓Market is down

✓No jobs or good salaries available

✓Everything works on referrals or recommendation

Let's check the mindset of an employed

✓Need better salaries

✓Career advancement

✓Needs reputation and financial stability

If you can't change your **mindset** you will be forced to accept the fact of being jobless for a longer period.

SOURCE: <https://www.linkedin.com/posts/activity-6559528992020500480-cZbF>

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13) Irony of Life

Irony of Life

When you ask your friends to lend you a 500 AED, most of them would say- "I have just 100 AED left with me"

If you ask a change for 100 AED -the same will say, "I have only 500 AED single note, no change at all"

Similar kind of reply you will get, when you ask your best buddies who are employed to support you to grab a job

The expected reply

I am struggling to survive in current company, myself also looking for a change

No vacancies as of now, the hirings are closed.

Isn't it?

SOURCE: <https://www.linkedin.com/posts/activity-6559880840258605056-X0xf>

14) The Comfort Zone

I was taking an interview for a candidate.

The candidate was nervous and nearly sweating..

He asked me-"Can I have a glass of water?"

After having water, he was totally different-
More confident and able to deliver answers properly.

This incident reminds me some basic facts

✓ Always make the candidate feel a comfort zone before taking interviews (a friendly welcome or a pleasant smile is enough)

✓ How you can manage a tough situation. (The candidate was actually taking a breathing time by asking a glass of water too)

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Dear **hiring managers**

Whether you accept or not.

The prime reason why a candidate is not able to perform in an interview is out of **nervousness** because you are not providing him/her with a comfort zone before shooting your questions!

SOURCE: <https://www.linkedin.com/posts/activity-6562071793832611840-cmJn>

15) The story of a job seeker

Let's assume 30 days for an easier calculation

✓1-7 days: searching online for jobs, exploring **Dubai**, taking printouts of resumes, (if you had lost your job, you still haven't accepted the **reality**)

✓8-15 days: rigorously applying online, sending resumes to friends, **distributing** resumes everywhere..

✓16-25 days: You are totally **frustrated**, ready to take any job, started believing the market is not good..

✓26-30 days: You have realized the reason for not getting interviews.
You understood your resume or **approach** to job hunt was not up to the mark.
You are ready to **professionalize** your **resume** or undergo any career trainings for getting a job as you don't want to extend visa

But it's too **late!!**

Agree or Not....?

Had you done the last thing first, things would have been much better..

SOURCE: https://www.linkedin.com/posts/ebineli_story-jobseeker-dubai-activity-6562716880698736640-s8zp

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16) Judging someone by a piece of paper

Agree or Not

You can't judge someone by a piece of paper alone

✓ You can't **judge** someone by just reading a **piece of paper**

That's why we advise candidates to visit our office for career consultations to understand their profile properly

Hope you understood the reason why you are not getting proper responses while applying online just by sending **resume**

✓ When you don't have an **Expert Opinion** you will never know where you lack in your job search, neither you can rectify it.

SOURCE: <https://www.linkedin.com/posts/activity-6563741179781963776-3lRe>

17) If I was a job seeker in Dubai

4 years back (2015)

✓ carried 8-10 page resume wherever I went

✓ Applied every email ids am getting blindly

✓ registered all online platforms/websites and uploaded my resume

✓ Searched in google for all jobs in **Dubai**

✓ Asked anyone whom I get a chance to talk for 5 minutes (helping me to get a job)

✓ will spend minimum 30-45 minutes for prayers or going to church for getting a job

✓ Would have complained about market situations

✓ Purchased Gulf News or Khaleej Times daily

Today (2019)

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- ✓ **Professionalized** my **Resume**
- ✓ Created a strong **LinkedIn** profile
- ✓ Met good **recruitment experts**
- ✓ Invested in **career trainings** or **interviews**
- ✓ Attended maximum **Walkin** interviews
- ✓ I would have read the job **description** twice before blindly applying
- ✓ I won't express my **desperate** situations to anyone for getting a job even though am desperate.

Many of my friends are still in 2014!

SOURCE: https://www.linkedin.com/posts/ebinelias_jobseeker-dubai-dubai-activity-6563838176505495552-D-oz

18) **Accepting Facts**

One of the main reasons why **jobseekers fail** in job hunt is the **starting point**

You come with **huge expectations** seeing the **success stories** of others

You won't realize that most stories are **sugar coated** ones till you land in **Dubai**

Second thing you are forced to **compromise** on **job** or **salaries** mainly because of lack of **planning**

Had you **consulted experts** or **genuine** friends before landing here or, you yourself had done a clear **market study**, I bet **finding** a job is not that difficult at all!!

Conclusion

Everybody knows the **facts** but not ready to **accept** till the **end**

SOURCE: <https://www.linkedin.com/posts/activity-6563871412954726400-bkth>

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19) Correct me if am wrong

This is what majority of us do

Correct me if am wrong..

**When you submit the same CV
to 3 different job postings**



SOURCE: <https://www.linkedin.com/posts/activity-6563877704997920768-5mDB>

20) Recruiters are not market researchers

While I was interviewing candidates I understood that mostly candidates have a **fear** of losing job or **stress** of having lost the job.

In 2016 when I lost my job, everyone was saying-The market is not good, better go back to your home country. (Even though they never go back in any circumstances)

I know many of my friends who in fact lost their jobs got placed with better opportunities later..

Everything in life happens with a **reason**, and the reason ultimately turns out to be good.

You have to face **fear** or **stress** in some point of life. Accept the **reality**

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And those who text me from home country asking about the market conditions in **Dubai** kindly understand-

"Recruiters are not market **researcher**"

SOURCE: https://www.linkedin.com/posts/ebineliass_fear-stress-reason-activity-6564245782411653120-LxvW

21) **Order Online**

When you get fresh vegetables or fruits from nearby grocery shops, you normally won't prefer ordering **online** unless it's specific or special.

This is the simple **logic** behind candidates not getting interview calls while applying from **homecountry**.

An **ExclusivePackage** for those planning to come to Dubai for job hunt

The **RightVowsFlyDubai**

- ✓ Visit Visa (30/90 days)
- ✓ Accommodation (30 days)*
- ✓ RightVows Resume Assistance
- ✓ Career Training and Guidance
- ✓ RightVows Premium WhatsApp/Mobile App Membership
- ✓ **GetConnected** Access (Connect with 18k+ companies)

SOURCE: <https://www.linkedin.com/posts/activity-6564415085954072576-XFqZ>

22) **Why do you want to change the job**

The best two answers **according to me** which you can provide when an **interviewer** asks - **why** do you want to **change job** or **leave the current organization**?

Option **A**- Actually I was competing with myself and realized that the current position is not that much competent enough according to my skills and abilities.

Option **B**- Like everyone (including the interviewer) had changed the career for better growth opportunities. I am also doing the same.

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Which one you find good?

Option A

Option B

Option C -None of the above (If u choose C, I welcome your suggestions too in comment box)

SOURCE: <https://www.linkedin.com/posts/activity-6564420176283033600-hXW8>

23) Wake up call

Beware it can happen to you!

A couple visited our office

The husband lost his job all of a sudden after 13 years with the same company

They still hasn't come out of the **shock** yet!

They don't know what to do, where to apply or whom to approach..

And the **saddest** part-The CV was just basic (updated 4 to 5 years back)

Kindly note:-You can't put all your 13 years' **experience** or **achievements** on your CV in a day or two...

When you are on a **comfort zone** try to **update** your **resume** at least once in a month (especially when you are looking for **highprofile** job) bcoz you never know what happens next!!

This is a **wakeup** call

SOURCE: <https://www.linkedin.com/posts/activity-6567519238116909056-A7c2>

24) Myths and realities

Some **myths** and **realities** in **jobsearch** if you are looking for jobs in **gulf countries**

THE MYTHS

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- ✓ You can quickly **earn** a lot of **money**
- ✓ **Reference** or **recommendation** matters a lot
- ✓ can easily get a job if someone apply from **homecountry**
- ✓ If I get a job or someone can **guarantee**, am ready to come for a visit for attending **interview**
- ✓ It's all about **luck**

THE REALITIES

- ✓ You have a minimum 6 months **struggling** period
- ✓ You will have to completely forget what you were in home country including your **pride**, **egos** etc.
- ✓ You must do a proper **homework** before searching for jobs
- ✓ High chances of getting jobs if you **dare** to come for a **visit**
- ✓ Your **savings** normally starts after a year or two (if everything goes well)
- ✓ What you earn in five years, you can earn within a year or two from here but you have to sacrifice your **health** and **time**

SOURCE: <https://www.linkedin.com/posts/activity-6568022211985272832-MYq6>

25) Throughout our recruitments there are certain things which I observed, beyond our control which is really **painful** to me as a **recruiter**

- ✓ After shortlisting candidates for interviews, either the **HR** or the Managing Director goes for long **vacations**
- ✓ Candidates goes for last minute **salary** negotiations

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✓ Long gap between **offer** letter issuance and **visa** processing

✓ When asked for an update from the employer the traditional answer "**will let you know**"

✓ Not offering salaries to candidates as advertised

It's better to say a straight "**NO**" rather than giving **false** hopes to anyone

At least you will be **true to yourself!!**

SOURCE: <https://www.linkedin.com/posts/activity-6568604505418629120-WAbI>



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