

#RightVowsCareerPathway part-3

1) **How to catch a recruiter**

A thought that constantly crosses our minds.

Here are some tips:

✔ Start with a **Professional Resume** with hashtag **Key Words** related to your profile not those sugar coated copied words.

✔ Add **value addition** on LinkedIn by sharing some content relevant to others and increase your visibility.

✔ Start Professional conversation before sending cvs or asking for jobs.
(Unwanted conversation like where are you/where are you from/ had lunch or dinner etc are just simply ignored).

✔ Don't consider recruiters as **super humans** to reply to all your unwanted messages. Value their **time** too.

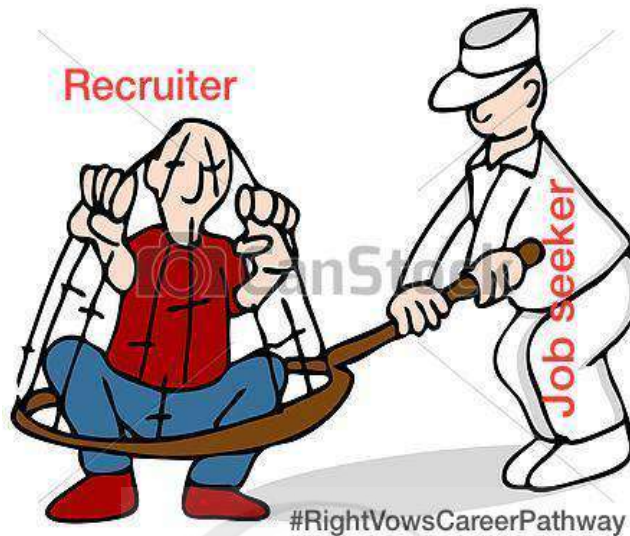
✔ Don't express your desperate situation but your confidence; because that matters a lot (**Sympathy** is never considered a professional skill)

✔ Contact the recruiter only if you are fully confident on a vacancy posted by them (You have a **valid reason**)

Kindly note that a recruiter works on **JD** (Job Description) not on emotions!

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058261836337152>

2) CV Rework

Are these pinned information really required on your Resume?

If you have a Bachelor's Degree, matriculation and twelfth is considered as Basic Qualifiers

(If you wish to mention it, you should have mentioned from your Pre KG classes onwards!!)

Only the **highest qualification** say Bachelors or Master's Degree should be mentioned on your resume

Same with your **hobbies**.

A recruiter is not bothered about your hobbies.

Some hobbies might be a disguise too for getting shortlisted (for example browsing internet, watching YouTube videos etc.)

Also a **false declaration** after copying things from Google

So think and rework on your CV

A resume is prepared not to make you proud or happy but for the other person (recruiter) to understand about your profile in a short and precise manner.

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Education

Himalayan University, Arunachal Pradesh (2016)
Bachelors in Business Administration

National Institute of Open Schooling (April 2004)
12th

Higher Secondary School, Sapore (January 1999)
10th (JKBOSE)

Previous Experience

- 2 years experience as front cashier in SACO World, Saudi Arabia (2014-2016)
- 2 years experience as supervisor in Excellent plastics Mauricious (2012-2014)
- Worked as restaurant supervisor 2017-2018.

Strength

- Extrovert
- Team work
- Presentation skills
- Client Handling

Hobbies

- Gardening
- Trekking
- Nature Photography
- Playing Badminton

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058576564314112>

3)

One of our friends passed away recently at the age of 32 bcoz of Heart Attack!

One of the reasons was not having proper sleep and food on time.

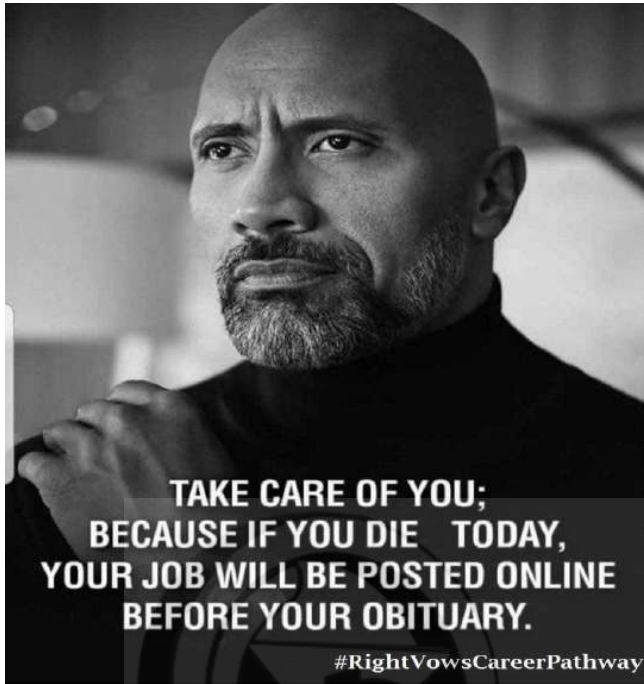
He hardly slept 2-3 hours a day bcoz of work shift and stress

Job is important for everyone I do agree.. But health is most important.

Without health what all you earn will be deposited for medical bills.

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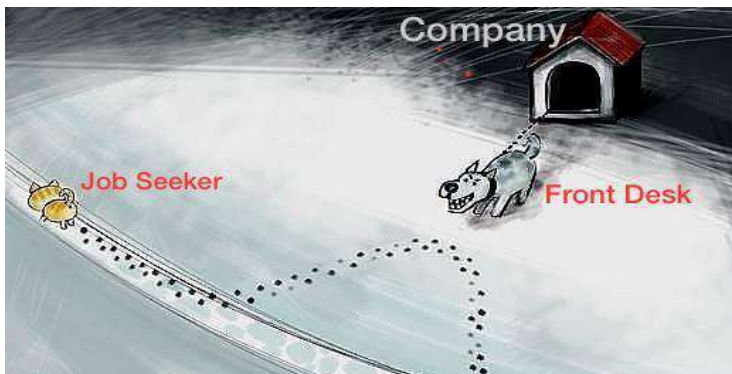
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4)

Anyone having such **bitter experiences** in Job Hunt?

Whenever you ignore someone or bark at someone coming with a CV seeking a job, You forget to note the footprints they leave, their long struggles to reach near you.

If possible just greet them with a smile rather than sending them away hopeless.



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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058724694552576>

5)

There was a time in my life two years back being jobless for 3 months

Not knowing how to spend time nor what to do..Applying blindly online on all job portals with zero confidence (can say just trying my luck)

Started a small Whatsapp Group to get connected with people

Now it's RightVows Job Store having 58 Whatsapp Groups with 80 Nationalities

A mobile app with 50k plus users

A recruitment platform with 3000 plus companies registered

A team of 14 dedicated employees

RightVows is much more for many...

Everything happens in a life must accompany a reason

Thanks a million for the brilliant efforts of Jaisy Joseph ELDHOSE K SHIBU Razbeena Rasheed Minnu Davis and many more behind the screen

rightvowstestimonials continues...

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6) **The God's unknown hands**

Yesterday being a weekend, our Dubai office staff was rushing to leave early and enjoy their weekend.

A candidate decided to visit us holding 12+ years' experience as CCTV Technician. He has come all the way from Saudi searching for a job.

There was little to no information in his cv that showcased his expertise; not even the basic information like nationality, visa status, job description or what he actually did.

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When our team explained all the points he was literally stunned as if nobody ever pointed these mistakes to him and he just wasted 2.5 months.

While we were reworking on his cv, we had an Employer visiting our office looking for an experienced CCTV Technician!

And the rest is going to be god willing.

We successfully delivered his professional CV today understanding the need of the hour.

We have scheduled his interview this Saturday. We hope he makes his way through!

hashtag#Connecting_Your_Talent is what we try to do at RightVows Job Store always.

All the best hashtag#Mr_Muhammed_Nishad_Hydrose

(His friend got job through us and he referred him to us)

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6522382521500565504>

7) Salary Expectation

Majority of candidates fumble when asked this question:

What is your **Salary Expectation**?

Inappropriate answers:

✔ Currently I am drawing XXXXX. So same or more than that. (You have already put a value for yourself based on your current salary)

✔ As per Industry norms

(You don't have an expectation or you are not bold enough to ask)

✔ Salary is negotiable

(It's your life and you know yourself better than anyone else, how much you need to survive.)

So please be confident & ask - I expect XXXX

Getting a job with less salary where you won't be able to manage yourself is the same as being jobless.

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You are buying **paid stress** and will start looking out for better options the next day onwards!!



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8) Why do you want to change job

The expected answers:

- ✓ My employer is not paying me salary on time
- ✓ Career growth or seeking new challenges
- ✓ My current organisation is not providing me visa
- ✓ My boss is not good or there is too much politics
- ✓ Company is going to shut down or not renewing my contract

All these answers are creating a negative vibe or downgrading yourself in front of an Employer

Don't you think?

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Why do you want to change your Job?

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526059551706439680>

9) Tips to get a job in Dubai

1. First if you are outside UAE try to come in visit visa because it's always better to meet with the recruiters face to face to increase your chance.
2. Don't waste your time applying for fake jobs because most of the recruiters they are posting fake jobs to collect Data or to start up a new company or to update their pool . Make sure the recruitment company is well known and trusted.
3. If you are applying online make sure your resume is well structured and well organized having enough key words related to your experience and the job requirements so the system can find you as the first step. Resume must be at first your name and address on the top then profile, education and the last your experience in the first paper and so on. If it's not well organized the system won't read it in a proper way.
4. The best time to apply from the mid of September until first of May. In the summer is very hard to find a job because most of the customers outside the country and the sales is low, companies wish the employees to leave in that time rather than to recruit to cut some cost.
5. Make some connections before you come to the country so you can understand the place.

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526059809857474560>

10) Copying contents on Resume

Referring and copying are two different things.

When you try to copy a content, especially job responsibilities from other's CV, you might not be able to present it the way you intended.

A CV is your **identity** when you are applying for a job.

Avoid adding information that you have little to no knowledge of and if you intend to, read more about it; get an understanding of it and be in a space where you can make sense of it when asked. Be clear about it yourself.

Adding anything and everything in the CV will not help you land in your dream job. It's only going to turn your CV into an essay which is the last thing a recruiter wants.

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526060038136659968>

11) **Imagine in the shoes of a recruiter**

Question: Why is there an ATS to assess CVs?

Now imagine, you are hired as a recruiter and are assigned to hire someone for 3 different positions. You posted the vacancy Online

This is what happens:

- ✓ You will receive a minimum 500+ CVs
- ✓ 5% emails without attachments
- ✓ 10% emails without subject or content but just CVs
- ✓ 20% candidates looking for a suitable opportunity/any job but are not sure what the opportunity is all about
- ✓ 5% candidates will attach all their certificate copies from matriculation onwards including driving license, experience certificates, mark lists etc.
- ✓ 5% candidates will send CV in a format which nobody can open

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✔5% candidates will send the same CV at least 2 to 5 times to ensure their CV is read or will send more than two types of CV

✔35% irrelevant applications

✔15% professional applications with a proper CV and Cover Letter out of which 5% relevant applications which is matching the Job Description

Which means, you will have to go through all of these applications to reach those relevant 5% applications.

Answer: That's why companies prefer **ATS** to sort CVs.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526060802296905728>

12) **Importance of Industry specific job search**

I used to get calls/messages from candidates looking for a job who are ready to do **any job**; for eg, operations (not sure what operations), admin/Customer Care/HR etc.

Myth- These are easily available, stress free jobs and anyone can easily do it.

Fact- An admin job in a logistics industry is totally different from that of a banking or hospitality industry.

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You should have basic industry knowledge and need some specific skills to do it.

When there are plenty of options available for employers to get right candidates from specific industries they normally won't take a risk of hiring freshers and training them.

You need to know the rules of the game before applying for a job.

The **Industry** which you are applying has got great significance.



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13) **Taking up Sales Jobs**

For **freshers** who wish to have a long term career in UAE, I would definitely suggest to take up a job in **sales** at an early stage of your career.

- ✓ Meet different people, nationalities and explore places
- ✓ Can make commissions too if you build good network
- ✓ Build your confidence level by talking to customers face to face
- ✓ Easy to get jobs in sales compared to other jobs to gain Gulf Experience

Sales helps you develop your communication skills, market intelligence and connections because you are interacting with people on a daily basis.

But mostly candidates approach sales job as going out in extreme hot weather & killing themselves.

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Remember-No gain without Pain

Do you research, you'll know that most people started their career in hard core sales.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6538357427392344065>

14) Innovation in Job Hunt

Instead of dropping lengthy CV's door to door, a candidate thought of making a **business card** explaining about himself in a short and precise manner

Am sure that few recruiters might have noticed it or someone had shared it across to reach the right door for getting him the job

Innovation always works in Job Hunt

When the traditional job hunt techniques are not working for you, it's time to change strategies



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543829382329405440>

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15) Selling Time

Whatever job you do, the logic is simple:

You are ultimately selling your **TIME** and earning out of it.

So when someone spends time on you, why the same is not applicable to them?

When you were asked to pay for consultations or recruitments or resume writing services, someone else was also selling their valuable time from their life for you. You must learn to **value** it.

In the end, it all depends on how you perceive things.

Time once gone won't come back or you can't buy it by paying money.

Make the best out of it.

Most of the job seekers are scared of the thought that they won't have enough opportunities during Ramadan.

We did some of the best hirings in the holy month of Ramadan last year.

Believe in yourself and **respect TIME**.

Happy Job Hunt!



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16) Business Language

A CV should always be presented in a business/ professional language and not in the form of a **story telling**

You know a story by heart. Try to create a film without a director.

You might not be able to explain it properly as you are overwhelmed with too much information. You neither consider listener's thoughts nor his patience level.

Candidates mention their projects, achievements in their CV with only titles and no details. They forget that it's them who knows about it and not the reader who will probably assume or skip as the information is vague.

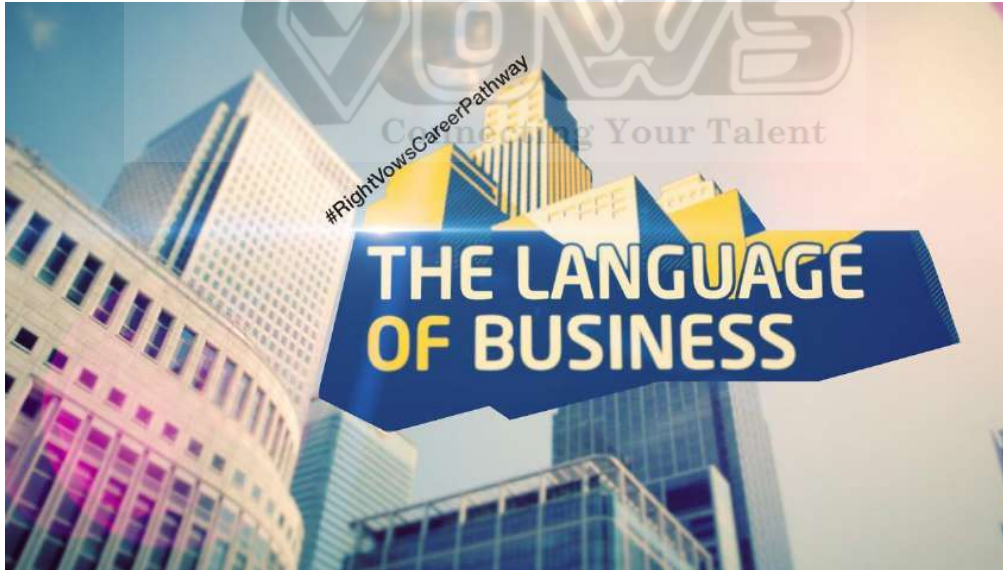
To express your story to the audience, you need a director.

Your CV needs to be expressed in a short and simple Business Language.

You use this to explain and convince the recruiters to select you for the job he has.

For example: - A sales person meets customers, explains the products and prices, and convinces them to buy his products.

(In business language, it's called Negotiation skills)



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543831724084817920>

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17) **Make choices in life**

A video with great meaning

When it comes to a job or vote we always left without a choice of our own or

We don't have time to choose

Leaving everything to recruiters or friends

Then start complaining...

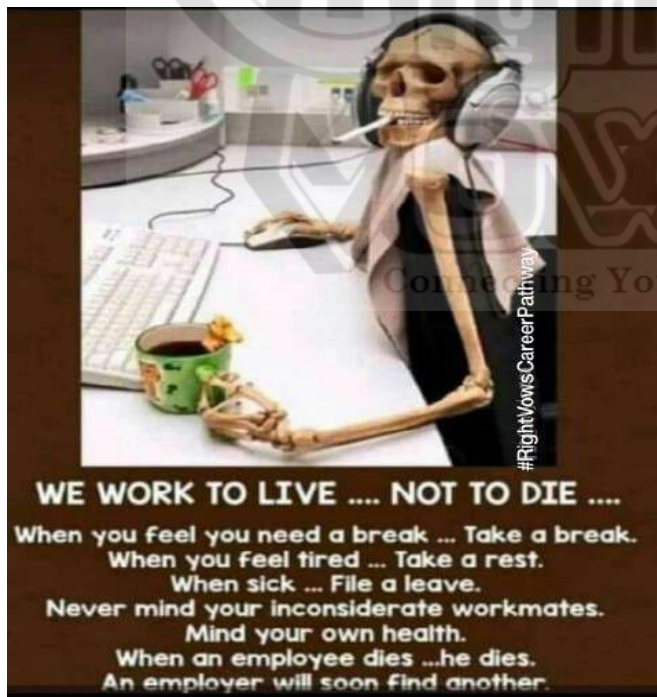
Too much work pressure, no salaries on time, Company or Boss is not good etc. etc.

It's your life

Make your own choices in life. Don't leave others to choose for you.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543834161361313792>

18) **Mind your health**



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543834847524282368>

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19) Switching Industry

Let me ask a question to those who says. I cannot switch to other industry/ job as my experience is in something else

Are we born as Civil/Mechanical Engineers or HR/ Accounts?

It's the situation or may be the passion which made you chose a particular profession.

It doesn't mean that there is no option for a rethink. Especially in UAE, majority are working in a field which they were not trained/having NO prior experience.

Tip: It's hard to find a job of your interest at the beginning. But that doesn't mean that u won't be able to develop or grow in the job you are currently in!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543835732090417152>

20) Learn the art of smiling

We talk a lot about helping others in their job hunt

Sharing jobs on online platforms and the importance of **physical networking**

But where is the networking happening?

A job seeker was telling us that he was trying to get somebody's help with job hunt while traveling in metro; but couldn't find anyone

The simple reason?

✓ Wherever people are, they are into their smart phones and almost everyone is doing the same thing

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✓ Nobody wants to talk or mingle with each other

✓ We all are too busy tapping and increasing the likes /connections of our profile

✓ Sending CVs to companies

✓ Chatting on WhatsApp/Facebook and other social media platforms

Learn to share a **smile** with others; that's also one way of helping someone in his Job Hunt.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543836801516310528>

21) **Always keep your boss happy**

Follow **rightvowscareerpathway** for daily updates

Always keep your boss happy, irrespective of his talent!

Something Corporate World always demands.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543839947848278016>

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22) Visit Visa Expiry Date

Why **visit visa** candidates should mention **visa expiry date** in CV?

If you are shortlisted for an interview...by viewing your visa expiry date there is definitely a chance of getting priority in interview schedules ...If not mentioned u may be unavailable in country when the recruiter calls for an interview.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543840616328060928>

23) Cover Letter

Cover Letter carries the following messages

1. How serious are you while applying for a job
2. What motivates you for applying (A personal Touch)

What are the basic elements of a cover letter?

Greeting: Address your cover letter to the proper person.

Opening: Write a personable, inviting opening paragraph that notes how your skills are a perfect fit to the job and displays your enthusiasm.

Hook: Highlight your past achievements as they relate to the job you're applying for

Skills: Emphasize additional relevant skills, such as computer languages or certifications.

Close: Briefly recap your strengths as a candidate, and include your contact information.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543841296350580736>

24) Extra Minute Initiative

Don't you think it's time to take **extra minute** while applying for a vacancy?

The extra minute to once again read the job description and cross check your cv if it matches job requirements

Remember in many **World cups** 🏆 the winner was decided on the extra time!

A live example: We had a veterinary doctor position last week where 3 years experience required for job and candidate had only 2.5 years of experience. But candidate had done 6 months internship after studies which if calculated can be counted for 3 years experience. So when mentioned the same later on CV, came under eligibility and got selected for interview.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543843050786000896>

25) **The patience level**

As a candidate, if you don't have the **patience** to read the job description shared by the recruiters (sometimes you ignore the JD on purpose and take chances), how do you expect the recruiters to read your resume/ CV/ Biodata?

90% of resumes get rejected because of a simple reason:

JD (Job Description) shared by the employers is nowhere matching the CV

If you spend some time to cross check your CV with the **JD**, things would change a lot.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543843705378435072>

26) Visa Validity

How to check your UAE Visa Validity Online



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543844830383050752>

27) Claiming yourself as Recruiter

If you are **claiming** yourself as a **recruiter** or HR or a career consultant

It's obviously your **responsibility** to **respond** to candidates

You are not doing any **favor** to them

It's part of your job.

One who can't do this job,

I believe should remove the mask (designations) from their face (profile)

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543845580672724992>

28) **Increasing LinkedIn Profile Visibility**

Increasing your **LinkedIn profile visibility**

Have you turned on your **Career interests** on LinkedIn

It helps the recruiters to identify that you are open to opportunities and what positions if specified

Route-Edit Profile → Turn on **Let recruiters know you are open** → Enter data **what job titles you are interested in**

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543846803928911872>

29) **How to get best results on LinkedIn**

I have seen so many candidates got great job opportunities from LinkedIn

Also some candidates always believe LinkedIn is a useless platform (yet they keep account to spread negativity)

Few Tips

✓ Share **quality contents** or updates related to your profession or industry you are working

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- ✔ Share **Jobs** posted by **genuine** recruiters
- ✔ Turn on your **career search** option (Go to edit profile section) and enter the target Jobs you are interested
- ✔ **Follow** recruitment companies and connections/ hashtags
- ✔ **Endorse** skillset of people you may feel worthy. Ask them for recommendations
- ✔ The most important thing – **Never advertise** your **sorrows** on LinkedIn like your jobless situation, your struggles etc. (A bitter fact-Nobody is going to buy it)
- ✔ **Every day** you must contribute something on LinkedIn (A like, a quality comment or a share)

Trust me it works!!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543848933972643840>

30) **On Hold**

After having successful interviews most of the HR will give a simple reply-

The position is currently on hold. Will update you.

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How long you will hold like this?

The company might be looking for better options or

Their decision making is very poor

As a candidate you should show the courage to ask (if you are not getting a proper reply after interviews within one week)

✓ Can I look for other opportunities?

If they say Yes, guess it's clear.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543850029927501824>

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