

# #RightVowsCareerPathway

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## 1) Immediately looking for a career change

Need a job in a week ?

Wish to settle in any Gulf Countries or Migrate to Canada or Europe as early as possible?

It took us 1.8 years to start a platform **RightVows Job Store** with a small Whatsapp Group, an Idea originated from **EBIN ELIAS** and sleepless nights of hard work and vision of many...

I won't say we have done something great

But we have grown ourselves as an organization with 14 employees and 50k plus brand ambassadors (our candidates)

I am sure each candidate visited our Dubai office won't feel disappointed, as we had shown them right directions by providing one to one consultations which I believe no one does these days rather than taking CVs and sending them back

We haven't given any fake promises but we had listened to them and gave clear guidance for job search

You can't get married with someone in a day or two

Similar is a career or a career change

Needs proper planning and implementation

If you are immediately looking for a job means you are looking for an Income Source not a **Career**

Agree or Not?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6478718312971894784>

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## 2) Most important basic omissions you do on CV while in UAE

Not mentioning above

1. Your **Nationality**: 140+ Nationalities searching for jobs in UAE. So Employer may be keen to know it as some may prefer Arabic or Chinese or native language speakers
2. Your **Visa Status**: Visit or Employment or No Visa. If on visit, please mention visa expiry date so that if you get shortlisted can schedule interviews accordingly on priorities
3. The **country** you have work experience: You may be familiar with that place but recruiters may not. So mention country name too.
4. **Industry** and **Keywords**: The Industry you worked (For e.g.: Banking/Telecom/FMCG) etc. and the Key Words related to it (Payroll/VAT/Credit Score...etc.)



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6477578665017344000>

## 3) Are you a victim of any of the below?

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Some of the misconcepts in Job Hunt

1. Paying money can get you a job even if you are not talented
2. Distributing CVs to all companies or sending CVs to email ids of all companies without any idea about their vacancies
3. Applying Online in all web portals (even though the job description nowhere matching your profile, just like taking lottery tickets)
4. Checking with friends for job and depending upon their opinions.  
Majority will say "market is down"

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(Am hearing this the day one I landed in Dubai)

5. Sending a CV with 4 to 5 pages with all your experience and personal things and expecting someone to read it from beginning to end.
6. Am capable of doing any job and take any challenge but I cannot mention it on my resume. Let the recruiters identify it using their intelligence
7. If I tell or sell my desperate situation the recruiter will feel empathetic and get me a job
8. Let the recruiter do a Skype interview or call me directly and offer me visa/tickets so that I can come and join. Kindly note there is no shortage of qualified candidates on visit

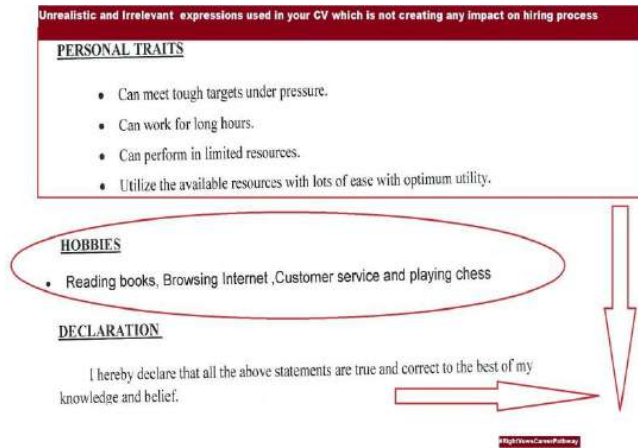


**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476698211519168512>

#### **4) Unrealistic Expressions used in your CV which is not going to make any impact on recruiters**

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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476072629374685184>

### 5) It's purely an imagination...

Sending just a cv on any email or WhatsApp or LinkedIn message and expecting a call from recruiter

Getting a direct job offer without interviews for any suitable job

Kindly understand the recruiter is also a human being. He/ She might be getting hundreds of CVs every day

If we are lazy enough not to make our resumes well structured..

How a recruiter can expect you to be a hard working employee if hard working just remains a phrase in your CV without much work being done to professionalize it

Creativity and an element of surprise which differentiate you from others is must in your resume to get prior attention

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6475786874530164736/>

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## 6) Employer V/s Recruiter



The recruiter can't see the snake (visa validity) biting the job seeker and the job seeker can't see the giant stone (bulk irrelevant applications received) on recruiters back.  
We need to understand the "Art of finding a Job" so that we can identify the problems and turn our weakness into strengths.  
For Strategic Career Consultations visit our office  
For appointments visit <https://rightvows.com/>

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6473421417554771968>

## 7) The Rain Effect

Yesterday it was raining heavily all over UAE.

I have seen people taking temporary shelters on nearby shops to ensure not getting wet.

Similar concept applicable to **freshers** searching for jobs here...

Take a temporary shelter (that means please don't stick on the traditional concept that I will do the job only which I have studied or have experience)

When the rain is over (after gaining enough experience and market knowledge in any other job) just move on to your dream job

Trust me... Majority of your friends working here were not even doing the jobs which they had experience in home country at the beginning or still now

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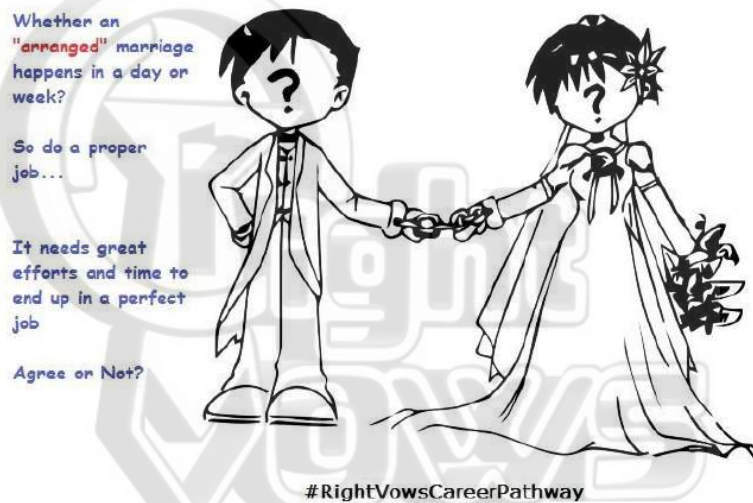
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Your approach to **job hunts** matters a lot!!

Remember one thing-each day without a job  
You are spending a lot here...

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473221748073553920>

## 8) Marriage V/s Job



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473163256751054848>

## 9) My thoughts on CV Distribution Service

(Kindly note it's not a service we are providing)

As a job seeker you must understand that your resume is not a tissue paper to throw it out anywhere!!

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Unless and until there is a vacancy matching your profile in the company sending your same resume (mostly its CV) to all emails asking a suitable job is not actually going to work for you.

You are exploding email ids with CVs and they have to change email id



**Do you think this will actually work?** ... #RightVowsCareerPathway

We help the jobseekers to find a job in **UAE** by sending your applicants CV and Cover Letter to about **300,000- company HR email address** within all UAE cities and free zones area and for all kind of levels and specializations.

**Our best offers giving for you are:**

- Submitting per one profile for UAE CV Distribution cost **250 AED**
- Submitting per one profile for CV Re-Distribution Service Cost **200 AED**

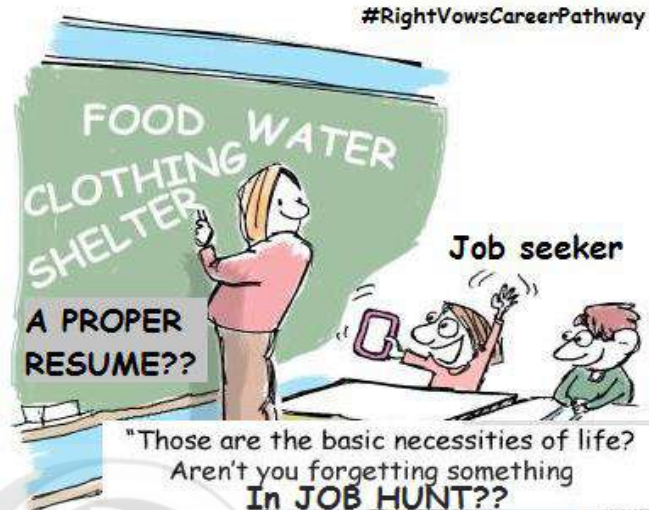
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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6470577872384946176>

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10) Basic Necessities in Life V/s Job



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6467627312253886464>

11) Tell Me About Yourself



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6464709415315570688>

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## 12) 22 LinkedIn Tips

Points 3,8,13,14,22 are most important

Work on your profile



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6456422615203540993>

## 13) The Monkey Visa

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In a poor zoo of a poor country, a lion was frustrated as he was offered not more than 1 kg meat a day.

One day the lion thought its prayers were answered when a UAE Zoo Manager visited the zoo and requested the zoo management to shift the lion to a UAE Zoo

The lion was pleased and started thinking of a centralized A/C, a goat or two every day. On its first day after arrival, the lion was offered a big bag, sealed very nicely, for breakfast. It opened the bag quickly but was shocked to see that it contained only a few bananas.

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Controlling its anger, the lion thought that maybe they cared too much for him as they were worried about his stomach as he had recently shifted.

The next day the same thing happened but a bag of vegetables. On the third day again the same food bag of bananas was delivered.

Now the lion was furious. It stopped the Zoo Manager and blasted him, "Don't you know, I am the lion...King of the Jungle....What's wrong with your management? What nonsense is this? Why are you delivering bananas to me?"

The manager politely said, "Sir, I know you are the King of the Jungle but...do you know that you have been brought here on a monkey's visa!"

Understand where yourself before complaining!



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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6454355574380433408>

#### 14) **Check Own Mistakes**

Once upon a time there lived a jackal who strayed into a city in search of food. He was hungry and was being chased by a group of dogs. He accidentally entered the house of a dyer and fell into a vat of indigo (blue), and was stained blue from head to toe. When he escaped from the house back into the forest, all animals were surprised at his appearance

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and could not place its identity. Taking advantage of the situation, the jackal decided to play the situation to his advantage. He proclaimed that he was Fierce Owl. The gullible animals believed the jackal and appointed him as the King.

The animals would hunt food and bring it to him. He was leading a life of luxury. One day a herd of jackals were passing by howling to their glory. Unable to control his natural instinct, Fierce Owl showed his natural voice and howled at the top of his voice. Hearing this howl, the animals realized that they had been fooled by a jackal and killed the jackal instantly.

However professional we are  
Jobseekers always start criticizing others especially recruiters without checking their own mistakes in job search especially on LinkedIn



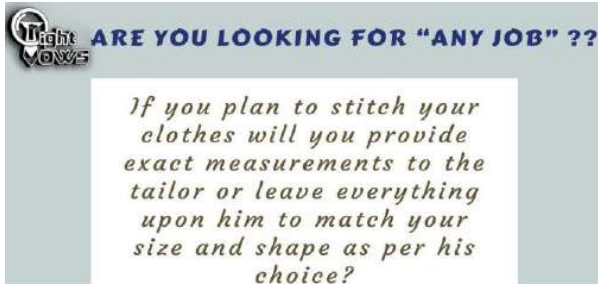
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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6451384687649701888>

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15) **The Any Job Concept!**



*When it comes making a job request 90% Candidates leave it to the recruiters!*

**AGREE OR NOT?**

**#RIGHTVOWSCAREERPATHWAY**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6447160332371759104>

16) **Lengthy explanations in CV**

Is it possible for a recruiter to read in details and get what they need from these long lengthy explanations?

As a job seeker we don't have the patience to read JD by an Employer posting a job. So can we expect the same from them?

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#### RECENT EMPLOYMENT HISTORY

##### Sales Manager

As a Sales Manager in Giant Marine Trading co Sharjah, U A E since 2014 Giant Marine is a leading suppliers and importers, Oil , Gas and Marine Field

##### Stock Controller & Inventory administrator: UNAMID

Mission Sudan, since 1<sup>st</sup> December 2010 -6<sup>th</sup> November 2013  
Since December 2010 - November 6<sup>th</sup> 2013 worked, was a Stock Control & Inventory Administrator in AX Dynamics systems, for UN food deliveries. Sudan. Supreme Support Service, is a Switzerland based company specialized in contracts and logistical operations around the world, with head quarters in Dubai, U A E, and having operational offices in many different countries worldwide. One of their major operations is supplying food to the United Nations, U.S Forces and U K MOD located in many countries including Afghanistan.

**Title: Stock Control & Inventory Administrator– United Nations Mission in Sudan.**

Do you agree for such lengthy job descriptions on a resume?

Daily duties included: Import the Requisition and convert it as sales orders, Running the Stock taking every month end. Keep the stock report according the physically stock holding in the ware house. Creating the Purchase Orders and sales Orders. Confirming the UN Requisition on the receipt basis. Making the summary of the UN requisition, Creating the summary of international Purchase and Local internationally and locally. Creating Bakery Sales Orders and POs and receiving and generating Delivery Notes. Receiving POs from supplier through Port Sudan directly to the locations. Making the substitution list of the out of stock items. Ensure prompt receipt and inspection of items procured internationally and locally. Creating Transfer Orders to other locations and sub locations. Support the ware house in inventory management. Submitting all required documentation related to food orders, deliveries and substitutions as per UN requirements to the UN office. Printing Pallet IDs for the ware house operations. Doing the P I count if it's necessary for the stock variations, supporting inventory control. Doing the weekly writes Off and also doing the WON and WFF. Creating internal Transfers to buffer location to Pick face and Pick face to other locations according the Batch number and Pallet IDs. Supporting to stock Control Manager and ware House Manager respectively. Doing NCR works for approval and consolidating and sending to director for approvals.

**PREVIOUS EMPLOYMENT** (additional job descriptions available upon request)

**November 2009 to November 2010. Worked as Administrator in AX Dynamics systems, for UN food deliveries, Tchad – Africa.**

Daily duties included: Consolidated UN ration orders to sales orders, convert these sale orders to AX Dynamics system, Printing picking list, Posting the pick list and pack size entry Confirmation of the picking list, Creating Purchase Orders and generating the Delivery notes in a timely manner, Ensure prompt receipt and inspection of items procured internationally and locally. Creating ~~Transfer Orders to other locations~~, Support the

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6437918754872619008>

## 17) Irrelevant Information's in CV

A resume is intended to get Job Interviews, not Jobs. Jobs are the outcome of your performance. The more interviews you get, the more chances of getting hired.

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Agree or Not?

**EXTRA CURRICULAR ACTIVITIES**

- Participated and received prize in chess competition in district level.
- Participated and received prize in quiz competition in school level.
- Participated and received prize in group dance in district level.

**HOBBIES AND INTERESTS**

- Playing mind games such as chess, sudoku etc.
- Listening music.
- Reading Books.

**PERSONAL DETAILS**

• Date	: 21/08/13
• Marital Status	: Married
• Gender	: Female
• Nationality	: Indian
• Languages Known	: English, Hindi & Malayalam
• Passport Number	: N1586275
• Date of Issue	: 11/08/2015

**Do you think these informations are actually relevant in a Resume?**

**REFERENCE**

Mr. V. S. (Accountant) – Team Lead, RightVows Co. LLC.  
P.O.Box 1, Dubai, UAE.  
Tel: 04 33 33 33 (Off) Mobile: 965626

**DECLARATION**

I hereby declare that the above information is true to the best of my knowledge. I take full responsibility if any of the above facts are later proved to be inaccurate.

Date :  
Place : Signature

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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6434663546067517441>

## 18) Termination or resignation: Your labor rights when leaving a job in the UAE

### Resignation

When you resign, your employer's acceptance or rejection of your resignation is not essential legally. Even if the resignation was submitted by email, it is considered

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accepted from the date of submission. Therefore, your contractual notice period (up to a maximum of three months) starts from this date.

### **Termination**

Your dues and receivables differ based on whether you are terminated on account of redundancy or if you're terminated in what is considered arbitrary dismissal. In arbitrary dismissal, employers are liable to compensate the employee for wrongful termination along with gratuity and other dues. In redundancy, there is no such compensation other than gratuity dues or notice period compensation

### **Notice period**

You have to serve notice period when resigning and this will usually be between one month and three months based on your contract. It cannot be more than three months as per law, and your employer cannot force you to work for more than that.

Your notice period is counted from the day of resignation or termination.

Source: <https://goo.gl/cHpKte>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6427054176563499008>

## 19) **COPY PASTE RESUME**

Sales guy to Boss: Too much work. Am fed up and stressed.

Boss: Can you read what was written in your CV?

Sales guy: Hard working.... committed to work...happy to work in a challenging environment.....ability to work under pressure!!

**Tip:** Beware your CV might not turn to be a villain!

Don't copy unless you can't paste!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6425674277818851328>

## 20) **Crowd Psychology**

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The real character of a person can be identified in the below situations at its best even though people pretend to be professional and genuine.

1. When he is in a crowd having similar wave lengths (**Crowd Psychology**)
2. When he is in darkness (Having the confidence that there is no witness)
3. When he is in a terrible situation where his/her life is in danger (say an accident)

People acting smart and professional in social media tend to be so unprofessional in a crowd. I have witnessed this in our WhatsApp Groups out of desperation and even in some comments posted in LinkedIn against recruiters

Agree or Not?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6425427535173115904>

## 21) **Whether CV Distribution Actually Work?**

It's similar to sending CVs to all companies without knowing their requirements.

For example if a company had an accountant vacancy and someone distributing cv of a sales executive...Will it make any sense?

Also you have distributed your CV and now you shifted your job or already exit the country...Are these companies will go for the old data base or search for live candidates?

It's similar like sending a tissue paper (here CV) in a waste bin (recruiter) without a purpose.

When there are requirements companies will advertise it for live candidates who are ready to work and readily available with the terms and conditions.

We never encourage CV distribution services but encourage candidates to apply for the genuine vacancies we advertise through our platforms.

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## Whether CV Distribution Service Actually Work?



SOURCE: <https://www.linkedin.com/feed/update/activity:6425239893609410560/>

### 22) Magicians in LinkedIn

Some recruiters in LinkedIn are like **Magicians**  
They can get you a job by commenting just a “Hi” or even a “+” symbol.

Some can even scan your profile and find suitable job for you if you just comment  
“interested” or "YES"

My simple question -Are you making fun of yourself or exploiting the desperate situation  
of job seekers?

Anyways "As you sow, so shall you reap"

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6424712447185260544>

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## 23) What if I lose my Job?

Most among us is worried on a simple thing **What if I lose my Job?**

Have you ever thought about “What if I get a job “while you are on a job?

You are never prepared for it. You will start thinking about it when you are about to lose or lost your job.

So fear is the factor controlling your emotions then and you won't be able to make right decisions.

If you are able to answer What if I get a new job while you are in a job you would never face this issue of What if I lost my job.

**Tip:** The simple logic is Career Search should never start at the last moment of losing your job. Always prepare yourself for a change!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6424344236598095872>

## 24) Go Freelance

Dubai's newest, easiest freelance package. AED 7500 per year.

3 easy steps:

1. Apply and submit your online application. Visit <https://gofreelance.ae/>
2. When your application is approved, you will receive an email notification. You can then come down to one of the business centers in DMC or DKP to personally sign your documents and pay the fee.
3. Shortly afterwards you'll receive your freelance permit via email.

Fees

The fee for the freelance package is AED 7,500 per year which is inclusive of the Freelancer Permit and access to the Business Centre. If a visa is required, axs centre will help you through the process, simply and easily.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6417618979384365056>

25) Always remember your **CV** is your **identity** not a **tissue paper** and Recruiter is not a **dust bin** to throw it always without reading their job requirements if clearly mentioned!

Self-Respect Matters a Lot!

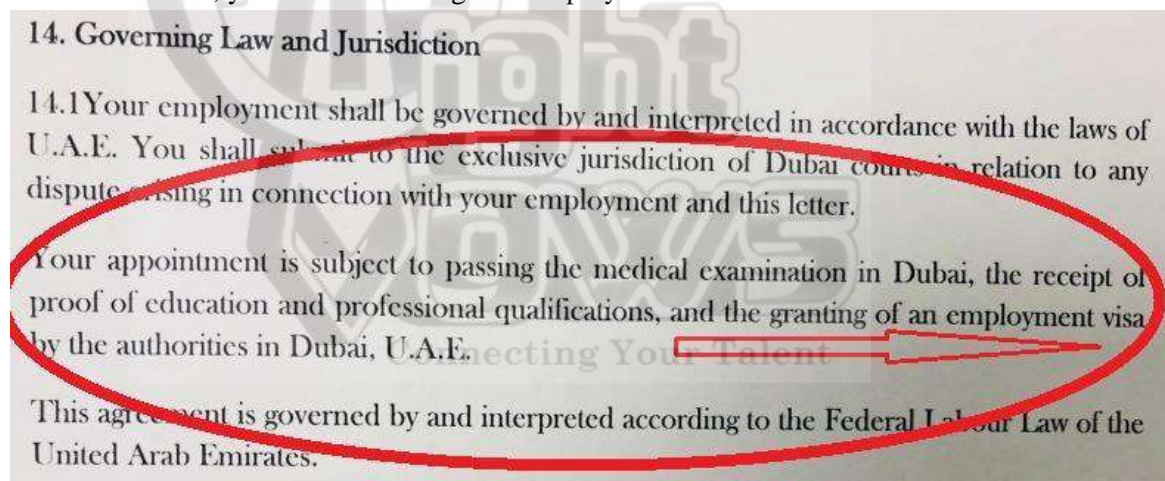
**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416286769901342720>

## 26) Working on Visit Visa

**Attention Job Seekers especially fresher's**

You are not supposed to work on Visit Visa in UAE. When Companies gives you a job offer letter just take a minute to read carefully before accepting it.

And on visit visa, you cannot challenge the employer on the Court of Law



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416262805456019456>

## 27) RightVows Extra Minute Initiative

Don't you think it's time to take **extra minute** while applying for a vacancy?

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The extra minute to once again read the job description and cross check your CV if it matches job requirements

Remember in many **World cups** the winner was decided on the extra time!

A live example: We had a veterinary doctor position last week where 3 years' experience required for job and candidate had only 2.5 years of experience. But candidate had done 6 months internship after studies which if calculated can be counted for 3 years' experience. So when mentioned the same later on CV, came under eligibility and got selected for interview.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6413668425591296000>

## 28) **SWITCHING INDUSTRY**

Let me ask a question to those who says. I cannot switch to other industry/job as my experience is in something else

Are we born as Civil/Mechanical Engineers or HR/ Accounts?

It's the situation or may be the passion which made you chose a particular profession. It doesn't mean that there is no option for a rethink. Especially in UAE, majority are working in a field which they were not trained/having NO prior experience.

**Tip:** It's hard to find a job of your interest at the beginning. But that doesn't mean that u won't be able to develop or grow in the job you are currently in!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6411912162251509760>

## 29) **If I pay any service charges for getting a job whether it will work?**

Kindly understand that if you pay an amount to someone who offers fake promise for getting a job

"Ultimately it's the employer who is paying you salaries, bearing your visa costs. If they couldn't find you fit for the job, you won't get selected.

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If selected by a reference (Wastha), it won't work for a long time unless you are actually capable. Again you have to switch job"

**Tip:** Plan for a long term Career. Not advisable to offer any money for getting a job. Make investments on Your CV/LinkedIn Profile/building your networks/Interview preparations etc.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6408971076654723072>

### 30) Why employers might not disclose salary before interviews?

A classic example for the need for getting yourself prepared prior attending interview.

A candidate wants to switch his Banking Sales job to a new one. He was called for an interview. There was a question about salary expectation. The candidate was getting a current salary of AED 5000. When asked he told "My expectation is 6000 AED but negotiable"

The employer replied: The minimum salary we are providing for this post is AED 12000. They rejected him as he lack the confidence to ask more.

If the candidate had done a background study about the post prior to interview he could have the confidence to demand more.

**Tip:** Don't judge your worth with your current salary. Be confident to ask more. Let the employer decide or negotiate.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6407177593728139264>

### 31) Do I need to pay for getting a Job?

Have you paid for your education....travelling.....clothing....?

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So why can't make some smart investments in getting a job...creating a **professional resume**...a notable LinkedIn profile to connect with recruiters...or attending career training classes...building a social network...taking premium memberships etc. which will give you an upper edge over others.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6398782104720769024>

### 32) The reasons people put forward to recruiters for finding a job

- I lost my job immediately
- I was on spouse visa and he/ she lost job.
- My visit visa is going to expire in two or three days
- My company is not paying me salaries on time
- I am in huge financial crisis and only bread winner of family
- My company is going to wind up soon
- My manager or management had issues with me or bad politics in my company

Are these valid reasons you can tell someone for finding a job.  
Whether **empathy** will get you a job?

I rarely hear candidate say- I need a job as I want to move ahead in my career even though they carry dozens of personal problems.



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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6479232702221516800>

### 33) **Physical Networking**

May I ask job seekers how many new people you **physically** talk daily while you are in Job Hunt?

Am not mentioning about the people you meet on metro or on the way or on virtual network like LinkedIn Connections or Facebook...

If you are not talking to minimum 2 new people per day, you're not in right track.

Remember you will not pass this way again

So make it count!

Use your **TIME** wisely in job hunt

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6479223119574855680>

### 34) **When we fail in starting point itself!!**

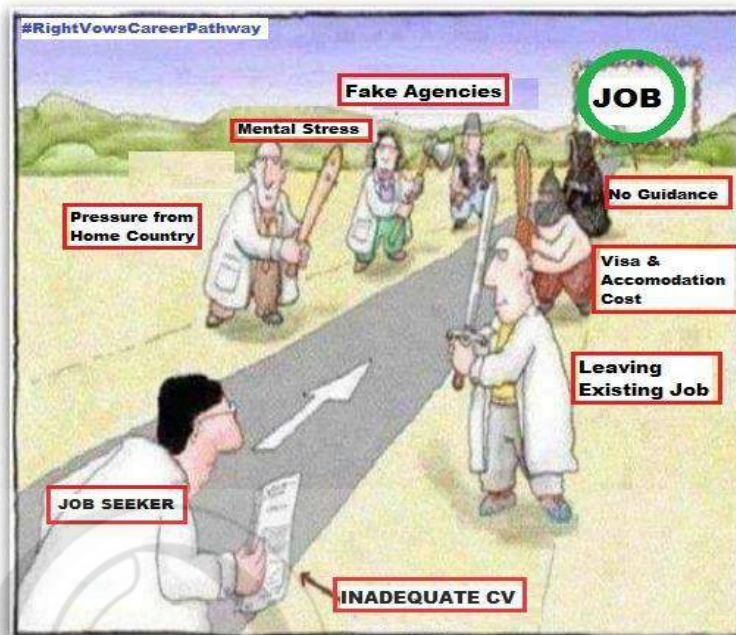
As Robert Frost said

"The woods are lovely dark and deep  
But I have promises to keep  
And miles to go before I sleep"

The Career Pathway will be lovely only if you have a proper career planning and guidance.

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6477145679348228097>

### 35) Our Most Viewed Post on LinkedIn (300k+ Views)

A candidate visited our Dubai office last week

The receptionist told she couldn't understand what he is saying as he is talking in native language. He is asking job

I said to send him in. When **EBIN ELIAS** met him he was almost fainted as he was traveling from Alain to Dubai without having food from previous day onwards.

He was shivering and sweating. We ordered food for him. The leftover he packed too for home. We could see a smile on his face after that

After having food he regained his energy level. His communication skills in English was pathetic but he had a high energy level and was desperate to get a job

We shortlisted him for a Marketing Executive Interview held on our office next day among 8 other candidates.

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He was staying that day with a friend whom he met at Metro for coming to interview next day (The art of Networking). There was nothing special in his resume. We redrafted it. A special thanks to **Faisal Rahiman** for doing it

The reality was out of 8 only two were only selected and he was the best fit.  
Employer had given one week to improve his basic communication skills

Most happiest and cheerful moments for us  
May almighty provide food and happiness for him and his family always!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6469056567189835776>

### 36) Career Objective in Resume

Majority of candidates start their CV with a career objective

Looking for a **challenging** position where I can **challenge** my skills and...

Enthusiastic...self-motivated...excellent communication skills...multi-tasking...ability to work under pressure...etc.

Don't you think it's high time to change?

Work on your resume to get better results

If not get Professionals Assistance

<https://lnkd.in/fRUdehN>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6456461325202714624>

### 37) A debatable question: How many pages my Resume should be?

When you are applying a job through consultancies or recruitment companies max 1-1.5 pages as they will go through **key words** only due to bulk applications also spend max 15-20 seconds for initial screening.

When you are attending an interview or going for it through a direct reference can carry a 2-3 pages for a better understanding for employer.

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<https://lnkd.in/fTFP6Pg>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6442727833067450368>

### 38) **Job Search Diary**

Every job seeker visiting UAE might not be fortunate enough to get a job. It's a bitter fact which I completely agree.

But those who had planned it properly including Where to stay...What to do...How should be my CV...How I can know about opportunities ...Where I can apply for jobs...had a great success ratio  
They never listened to others negativity. They chose their own ways. Each day is well planned.

I met a candidate who had a **Job Search Diary**. Each day is well planned with contacts, companies he is planning to visit similar like a sales diary of a banking sales executive. Even he mentioned a tour in Friday too.  
Shocked by the optimism and planning.  
I am sure he will definitely succeed in job hunt.(By the way he already had 4 interviews and waiting for offer letters)  
Anyone tried for a **Job Search Diary**?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6441955031427182592>

### 39) **Hard Work V/s Smart Work**

Let me tell a brief story

A master gave his two servants the task to cut two huge logs of wood with a condition whoever cuts the wood logs maximum will be rewarded with gold coins

The first man started the work at morning 5 AM and continued till 8 PM without a break or food.

The second one was taking regular intervals in between the work and finished by 4 PM

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At the end of the day the second man had cut logs three times than the first man.

Seeing it out of desperation and disappointment the first man asked

How could you do this? I was so passionate to my job that I didn't take even a break or food the whole day and you going and coming in between cut thrice than mine. What's the secret??

The second man replied with a smile:

I went not for relaxation but was sharpening my axe!

Here the first one represents an online portal job application addict and second one who is addicted to networking (creating references/connections) in job hunt.

He sharpens his CV and network each time before applying for a job!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6440995503806214144>

#### 40) 5 Rules for using Social Media in UAE

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**5 Rules for using Social Media in UAE**

1. Don't post people's pictures without permission.  
**Penalty:** Imprisonment 6 months and fine not less than Aed 150,000
2. Respect people's privacy and confidentiality.  
**Penalty:** Temporary imprisonment fine not less than Aed 250,000 and not excess than Aed 1.5million.
3. Do not gossip or spread Rumors.  
**Penalty:** Six months Jail and Aed 250,000 fine.
4. Don't use illegal online channels  
**Penalty:** 1 year jail and Aed 250,000 fine.
5. Don't Post content that is offensive to Islamic morals and values.  
**Penalty:** Jail and fine not less than 250,000 Aed not excess than 500,000 Aed.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6431072809912504320>

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#### 41) When you are not on the right job!

First Peg

Dear, I am well settled in life, Good Package, Good Incentive, Good Company, Allowances for everything, fancy parties, only challenge is to find Time to enjoy with my Friends

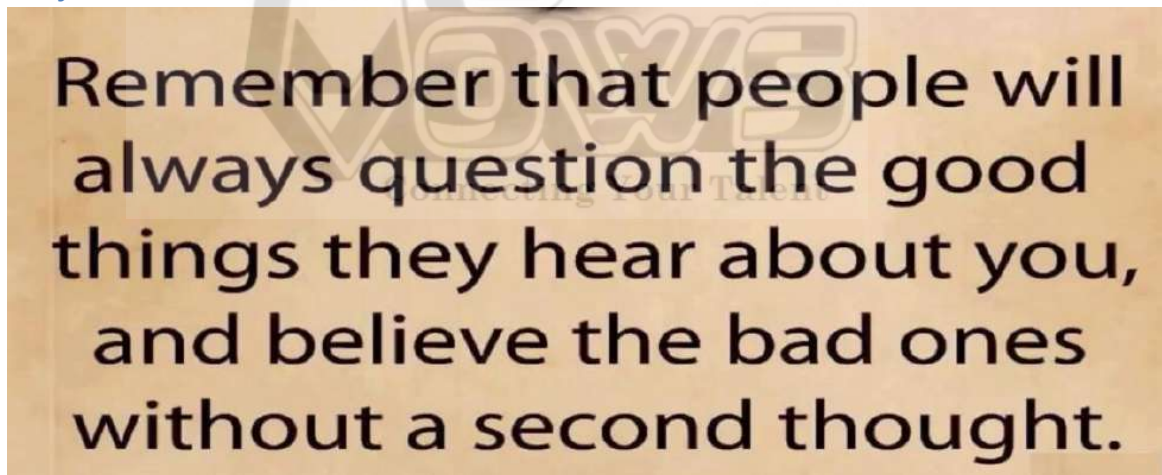
4th Peg

They are making me work like a donkey.  
To earn an each penny am losing my self-respect and self-esteem.  
I am fed up with this life. I want to resign now itself

**Tip:** A right job is must for peace of mind even though hard to get.  
After all life is too short. Plan your career wisely

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6420567369583812608>

#### 42) Why Don't You Go Back?



Same applies to job hunt. Everyone says there is no job in market when still people are surviving.

From the day one I had arrived in Dubai am listening “the market is not good” but when I ask them “Why Don't You Go Back?”

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Still I couldn't get a convincing reply.

**Tip:** Each advice you receive is purely based on their experience and imagination which might not be always true!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6419050333019955200>

43) **Fear is a story written and directed by yourself in your mind.**

What happens if I lose job...my visa expires....a bundle of imaginations inside yourself which may not be true always!

**Tip:** Ultimately just think-Did I give my best try?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416625523052638208>

44) **Automatic email reply by recruiters to candidates (Vacation responder)**

We have received your application. Thank you for.....

A classic illustration!

Effect of over flooded Eid messages on WhatsApp. People reply even without reading at all most of the time.

One doctor receives message from his friend:

My daughter is suffering from severe loose motions, what should I give?

Doctor replied:

Wishing the same to you and to your entire family also . Enjoy the moments with full fun and have a blast

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6414758163769327616>

45) **There are two ways of hitting the target**

Option 1: Learn the rules. Hit the target in one or two shots.

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Option 2: Blindly shot a hundred times. One may or may not hit some point of target.

When it comes to a job search unfortunately majority of candidates prefer second option.

When suggested about Professional CV/building a professional network most would say “Why should I?”

**Tip:** It’s easy to find a job once you know the rules of the game. Connect with those who successfully done it.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6410461728945082368>

#### 46) **For those who are looking for a teaching profession in UAE**

Teaching Subject and Specialization Subject should be same as per **KHDA** (The Knowledge and Human Development Authority) regulations

The below are the eligibility criteria

1. For CBSE/ICSE Curriculums up to Grade 10 (Degree + B.Ed. must)

Grade 11&12 (Master’s Degree + B.Ed.)

Note: Even if you have M.Phil, B.Ed. is a must

2. For IB (British Curriculum)

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Degree plus IELTS or TOEFL  
(B.Ed. not mandatory)

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6409077122559762432>

#### 47) **If I pay any service charges for getting a job whether it will work?**

Kindly understand that if you pay an amount to someone who offers fake promise for getting a job

"Ultimately it's the employer who is paying you salaries, bearing your visa costs. If they couldn't find you fit for the job, you won't get selected.

If selected by a reference (Wastha), it won't work for a long time unless you are actually capable. Again you have to switch job"

**Tip:** Plan for a long term Career. Not advisable to offer any money for getting a job. Make investments on Your CV/ LinkedIn Profile/building your networks/Interview preparations etc.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6408971076654723072>

#### 48) **Why employers might not disclose salary before interviews?**

A classic example for the need for getting yourself prepared prior attending interview.

A candidate wants to switch his Banking Sales job to a new one. He was called for an interview. There was a question about salary expectation. The candidate was getting a current salary of AED 5000. When asked he told "My expectation is 6000 AED but negotiable"

The employer replied: The minimum salary we are providing for this post is AED 12000. They rejected him as he lacks the confidence to ask more.

If the candidate had done a background study about the post prior to interview he could have the confidence to demand more.

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**Tip:** Don't judge your worth with your current salary. Be confident to ask more. Let the employer decide or negotiate.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6407177593728139264>

#### 49) **Approach to job also matters....**

A candidate was travelling all the way from Sharjah to Abu Dhabi for a walk-in interview. He was carrying a self-made 5 page lengthy CV.  
Going through the CV, I suggested for a professional CV writing service or shorten the contents. It might be difficult for a recruiter to go through it due to the number of applications received.

The reply was - "I don't have money and time, am on visit. Visa is expiring soon"

I know there will be critics but approach to job really matters!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6404922495287300096>

#### 50) **The reasons why Employers asking UAE Experience?**

1. You are a complete fresher in the country even though having home county experience
2. Your expectations are always high. It takes at least 3-6 months to settle yourself. The visa costs and salaries must be paid by employer. You always have a tendency to switch Job during this period
3. You are completely unaware of the Rules/ places/ work culture of the country.

**A Reverse Thought Process-**Imagine someone working in UAE for years coming to your home country for a job.How will it be?

**Tip-**Try finding a job which even if not matching your experience.Gain Some experience and later you can switch.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6404776909607133184>

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## 51) In life everything depends upon priorities

We spend for getting best educations

We spend for visas/ accommodation/ travelling / paying fines/ food/ Wi-Fi etc...etc...

But to spend on the most important things in job hunt...??

A proper professionalized resume

A professional attire for interviews

A proper consultation for attending interviews

A professional platform for job hunt

A similar example

When you own a car, you will carry out its maintenance services time to time

Nobody cares for spending on health checkups or taking life insurance

I know this statement will have a lot of different opinions which are most welcome



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6477625032880295936>

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## 52) Those who are urgently looking for a job in one or two days...

A General awareness of hiring process

1. A recruiter is advertising a vacancy
2. Candidates applying for it (Minimum 7 days)
2. Recruiter shortlists candidates and invites them for interviews (2-3 days)
3. Shortlisted candidates will be send job offers and offer acceptance after negotiations (2-3 days process, as approvals to be obtained for the same)
5. Employee documents submission and background verification checks (4-5 days)
6. Applying for visa quota or evisa (3-4 days)

So how you expect to join a job in same day or two

Either you waited till the last moment of losing job for a job search or not thought about it when you were in current job



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476731511755329536>

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53) **Why freshers are less paid?**

**Employer Perspective**

- A) Visa Cost for an employee is approx. 8k to 10 k
- B) It requires minimum 3-6 months for a fresher to be productive and understand the UAE market (but employer has to pay fixed salaries)
- C) There is always a threat of job shift for more salaries
- D) Adaptability issues (home sickness and moving out of comfort zone always haunts a fresher)

As a fresher you need to take some pains/ sacrifices in the early stages of your career in UAE



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6476374716167872512>

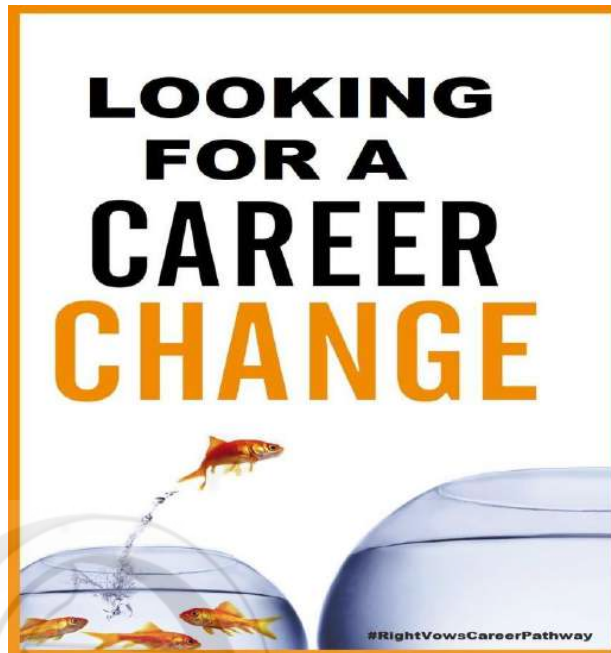
54) **Ask yourself why am I looking for a career change?**

- A. More salaries
- B. Less stress and peace of mind
- C. To learn new things
- D. Two days off in a week

I promise everything will not work together!!

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SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6476180225066627072>

#### 55) **Copied Resumes (Its Challenge Time)**

Am sure most of us might have copied resumes from friends or from Google or from typing centers

The long objective starts mostly with below wordings

**Challenging** role where I can **challenge** my skills  
**Dynamic...energetic...enthusiastic...committed....target oriented and more...!!**

A recruiter often find it boring as similar patterns are used by most among us

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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6475233427191885824>

#### 56) **Suitable v/s Better**

These are the most common phrases used by job seekers

A fresher is looking for a **suitable** opportunity with no clarity on the suitability. Whether it is suitable for his/ her profile or for the employer.

An existing employee looking for a **better** opportunity

Again no clarity on better-It may be better salaries or work culture or better career shifts..

When you use these phrases at least you should be sure about what you really focus on!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6474246101464637440>

#### 57) **Self-investment is one of the best investment schemes**

We all came to UAE with better hopes or jobs

Today we had a candidate visited our Dubai Office who carried a three page CV

It contains...

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Home county address and present address  
Two contact numbers and email id  
A five year old photo  
Parents and spouse details  
Passport Issuing and Expiry details  
Hobbies  
References  
Extracurricular Activities and college projects  
Lengthy profile summary mentioning he is hardworking, dedicated, enthusiastic etc  
A self-Declaration

Finally a single line of experience and a wrong email id which we had informed him while we tried to send a thanking email for visiting our office

If we try to present ourself like this, coming all the way from long distances, it's very difficult to get placed

**Self-investment** is one of the best investment schemes which give long term results especially in Job Hunt

Invest in your resume (We use Resumes not Curriculum Vitae's in UAE)..Invest in your appearance and presentations

**Half the job is done!!**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473985738437427200>

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