

# #RightVowsCareerPathway

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## 1) Immediately looking for a career change

Need a job in a week ?

Wish to settle in any Gulf Countries or Migrate to Canada or Europe as early as possible?

It took us 1.8 years to start a platform **RightVows Job Store** with a small Whatsapp Group, an Idea originated from **EBIN ELIAS** and sleepless nights of hard work and vision of many...

I won't say we have done something great

But we have grown ourselves as an organization with 14 employees and 50k plus brand ambassadors (our candidates)

I am sure each candidate visited our Dubai office won't feel disappointed, as we had shown them right directions by providing one to one consultations which I believe no one does these days rather than taking CVs and sending them back

We haven't given any fake promises but we had listened to them and gave clear guidance for job search

You can't get married with someone in a day or two

Similar is a career or a career change

Needs proper planning and implementation

If you are immediately looking for a job means you are looking for an Income Source not a **Career**

Agree or Not?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6478718312971894784>

## 2) Most important basic omissions you do on CV while in UAE

Not mentioning above

1. Your **Nationality**: 140+ Nationalities searching for jobs in UAE. So Employer may be keen to know it as some may prefer Arabic or Chinese or native language speakers
2. Your **Visa Status**: Visit or Employment or No Visa. If on visit, please mention visa expiry date so that if you get shortlisted can schedule interviews accordingly on priorities
3. The **country** you have work experience: You may be familiar with that place but recruiters may not. So mention country name too.
4. **Industry** and **Keywords**: The Industry you worked (For e.g.: Banking/Telecom/FMCG) etc. and the Key Words related to it (Payroll/VAT/Credit Score...etc.)



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6477578665017344000>

## 3) Are you a victim of any of the below?

Some of the misconcepts in Job Hunt

1. Paying money can get you a job even if you are not talented
2. Distributing CVs to all companies or sending CVs to email ids of all companies without any idea about their vacancies
3. Applying Online in all web portals (even though the job description nowhere matching your profile, just like taking lottery tickets)
4. Checking with friends for job and depending upon their opinions.  
Majority will say "market is down"

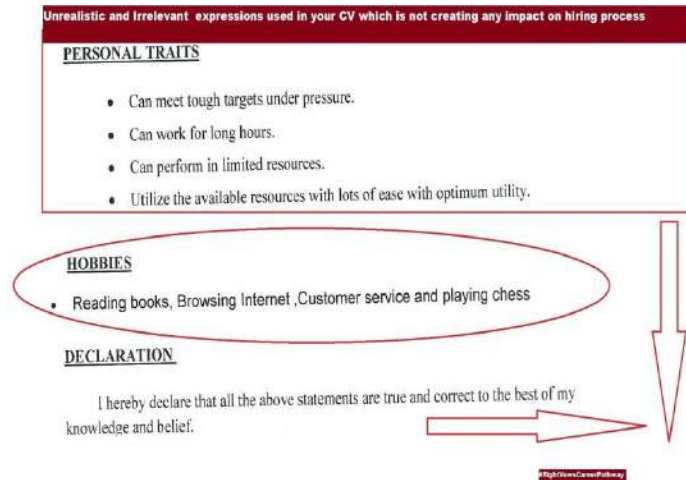
(Am hearing this the day one I landed in Dubai)

5. Sending a CV with 4 to 5 pages with all your experience and personal things and expecting someone to read it from beginning to end.
6. Am capable of doing any job and take any challenge but I cannot mention it on my resume. Let the recruiters identify it using their intelligence
7. If I tell or sell my desperate situation the recruiter will feel empathetic and get me a job
8. Let the recruiter do a Skype interview or call me directly and offer me visa/tickets so that I can come and join. Kindly note there is no shortage of qualified candidates on visit



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476698211519168512>

#### 4) **Unrealistic Expressions used in your CV which is not going to make any impact on recruiters**



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476072629374685184>

## 5) It's purely an imagination...

Sending just a cv on any email or WhatsApp or LinkedIn message and expecting a call from recruiter

Getting a direct job offer without interviews for any suitable job

Kindly understand the recruiter is also a human being. He/ She might be getting hundreds of CVs every day

If we are lazy enough not to make our resumes well structured..

How a recruiter can expect you to be a hard working employee if hard working just remains a phrase in your CV without much work being done to professionalize it

Creativity and an element of surprise which differentiate you from others is must in your resume to get prior attention

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6475786874530164736/>

## 6) Employer V/s Recruiter



The recruiter can't see the snake (visa validity) biting the job seeker and the job seeker can't see the giant stone (bulk irrelevant applications received) on recruiters back.

We need to understand the "Art of finding a Job" so that we can identify the problems and turn our weakness into strengths.

For Strategic Career Consultations visit our office.  
For appointments visit <https://rightvows.com/>

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6473421417554771968>

## 7) The Rain Effect

Yesterday it was raining heavily all over UAE.

I have seen people taking temporary shelters on nearby shops to ensure not getting wet.

Similar concept applicable to **freshers** searching for jobs here...

Take a temporary shelter (that means please don't stick on the traditional concept that I will do the job only which I have studied or have experience)

When the rain is over (after gaining enough experience and market knowledge in any other job) just move on to your dream job

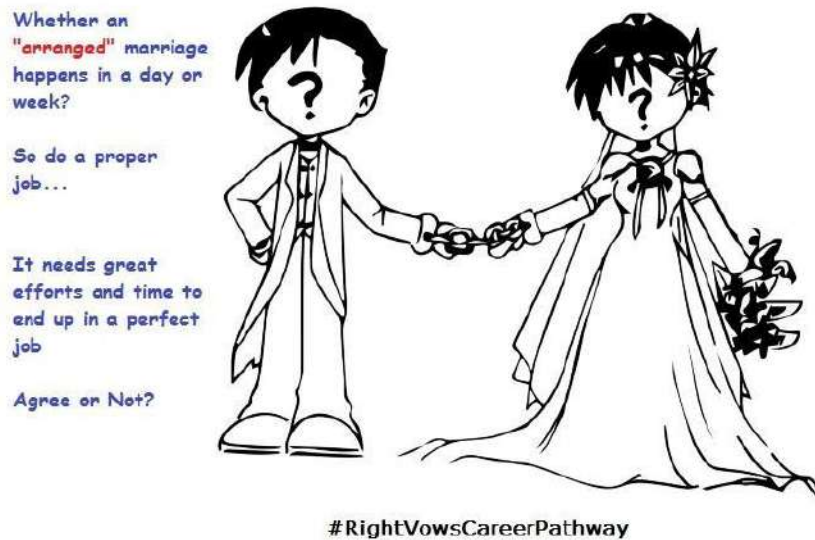
Trust me... Majority of your friends working here were not even doing the jobs which they had experience in home country at the beginning or still now

Your approach to **job hunts** matters a lot!!

Remember one thing-each day without a job  
You are spending a lot here...

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473221748073553920>

## 8) Marriage V/s Job



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473163256751054848>

## 9) My thoughts on CV Distribution Service

(Kindly note it's not a service we are providing)

As a job seeker you must understand that your resume is not a tissue paper to throw it out anywhere!!

Unless and until there is a vacancy matching your profile in the company sending your same resume (mostly its CV) to all emails asking a suitable job is not actually going to work for you.

You are exploding email ids with CVs and they have to change email id



**Do you think this will actually work?** #RightVowsCareerPathway

We help the jobseekers to find a job in **UAE** by sending your applicants CV and Cover Letter to about **300,000- company HR email address** within all UAE cities and free zones area and for all kind of levels and specializations.

**Our best offers giving for you are:**

- Submitting per one profile for UAE CV Distribution cost **250 AED**
- Submitting per one profile for CV Re-Distribution Service Cost **200 AED**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6470577872384946176>

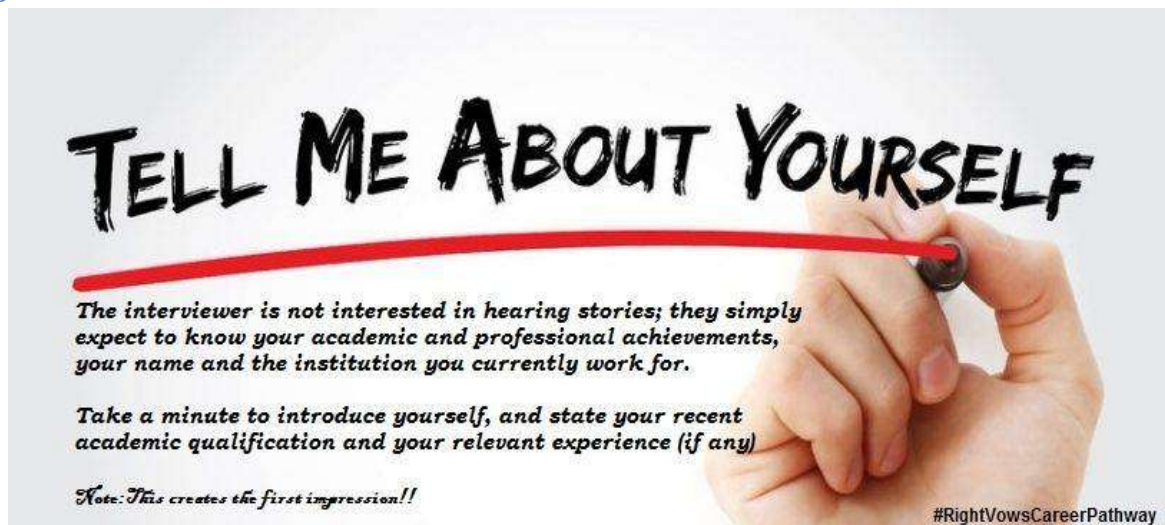


10) Basic Necessities in Life V/s Job



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6467627312253886464>

11) Tell Me About Yourself



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6464709415315570688>



## 12) 22 LinkedIn Tips

Points 3,8,13,14,22 are most important

Work on your profile



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6456422615203540993>

## 13) The Monkey Visa

In a poor zoo of a poor country, a lion was frustrated as he was offered not more than 1 kg meat a day.

One day the lion thought its prayers were answered when a UAE Zoo Manager visited the zoo and requested the zoo management to shift the lion to a UAE Zoo

The lion was pleased and started thinking of a centralized A/C, a goat or two every day. On its first day after arrival, the lion was offered a big bag, sealed very nicely, for breakfast. It opened the bag quickly but was shocked to see that it contained only a few bananas.

Controlling its anger, the lion thought that maybe they cared too much for him as they were worried about his stomach as he had recently shifted.

The next day the same thing happened but a bag of vegetables. On the third day again the same food bag of bananas was delivered.

Now the lion was furious. It stopped the Zoo Manager and blasted him, "Don't you know, I am the lion...King of the Jungle...What's wrong with your management? What nonsense is this? Why are you delivering bananas to me?"

The manager politely said, "Sir, I know you are the King of the Jungle but...do you know that you have been brought here on a monkey's visa!"

Understand where yourself before complaining!



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**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6454355574380433408>

#### 14) **Check Own Mistakes**

Once upon a time there lived a jackal who strayed into a city in search of food. He was hungry and was being chased by a group of dogs. He accidentally entered the house of a dyer and fell into a vat of indigo (blue), and was stained blue from head to toe. When he escaped from the house back into the forest, all animals were surprised at his appearance

and could not place its identity. Taking advantage of the situation, the jackal decided to play the situation to his advantage. He proclaimed that he was Fierce Owl  
The gullible animals believed the jackal and appointed as the King.

The animals would hunt food and bring it to him. He was leading a life of luxury.  
One day a herd of jackals were passing by howling to their glory. Unable to control his natural instinct, Fierce Owl showed his natural voice and howled at the top of his voice. Hearing this howl, the animals realized that they had been fooled by a jackal and killed the jackal instantly.

However professional we are  
Jobseekers always start criticizing others especially recruiters without checking their own mistakes in job search especially on LinkedIn



#RightVowsCareerPathwav

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6451384687649701888>

15) **The Any Job Concept!**



*When it comes making a job request 90% Candidates leave it to the recruiters!*

**AGREE OR NOT?**

**#RIGHTVOWSCAREERPATHWAY**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6447160332371759104>

16) **Lengthy explanations in CV**

Is it possible for a recruiter to read in details and get what they need from these long lengthy explanations?

As a job seeker we don't have the patience to read JD by an Employer posting a job. So can we expect the same from them?

## **RECENT EMPLOYMENT HISTORY**

### **Sales Manager**

As a Sales Manager in Giant Marine Trading co Sharjah, U A E since 2014 Giant Marine is a leading suppliers and importers, Oil , Gas and Marine Field

### **Stock Controller & Inventory administrator: UNAMID**

**Mission Sudan, since 1<sup>st</sup> December 2010 -6<sup>th</sup> November 2013**  
**Since December 2010 - November 6<sup>th</sup> 2013** worked, was a **Stock Control & Inventory Administrator in AX Dynamics systems, for UN food deliveries. Sudan.** Supreme Support Service, is a Switzerland based company specialized in contracts and logistical operations around the world, with head quarters in Dubai, U A E, and having operational offices in many different countries worldwide. One of their major operations is supplying food to the United Nations, U.S Forces and U K MOD located in many countries including Afghanistan.

**Title: Stock Control & Inventory Administrator– United Nations Mission in Sudan.**

Daily duties included: Import the requisition and convert it as sales orders, Running the Stock take delivery on the end. Keep the stock report according the physically stock holding in the ware house. Creating the Purchase Orders and sales Orders. Confirming the UN requisition on the per of basis. Making the number of the UN requisition creating the item arrival of international Purchase and Local internationally and locally. Creating Bakery Sales Orders and POs and receiving and generating Delivery notes. Receiving POs from supplier through Port Sudan first then to other locations. Making the substitution list of the out of stock items. Ensure prompt receipt and inspection of items procured internationally and locally. Creating Transfer Orders to other locations and sub locations. Support the ware house inventory management. Submitting all required documentation related to food orders, deliveries and substitutions as per UN requirements to the UN office. Printing Pallet IDs for the ware house operations. Doing the P I count if it's necessary for the stock variations, supporting inventory control. Doing the weekly writes Off and also doing the WON and WFF. Creating internal Transfers to buffer location to Pick face and Pick face to other locations according the Batch number and Pallet IDs. Supporting to stock Control Manager and ware House Manager respectively. Doing NCR works for approval and consolidating and sending to director for approvals.

**PREVIOUS EMPLOYMENT** (additional job descriptions available upon request)

**November 2009 to November 2010. Worked as Administrator in AX Dynamics systems, for UN food deliveries, Tchad – Africa.**

Daily duties included: Consolidated UN ration orders to sales orders, convert these sale orders to AX Dynamics system, Printing picking list, Posting the pick list and pack size entry Confirmation of the picking list, Creating Purchase Orders and generating the Delivery notes in a timely manner, Ensure prompt receipt and inspection of items procured internationally and locally. Creating ~~Transfer Orders for sub locations~~ , Support the

Do you agree for such lengthy job descriptions on a resume?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6437918754872619008>

## 17) Irrelevant Information's in CV

A resume is intended to get Job Interviews, not Jobs. Jobs are the outcome of your performance. The more interviews you get, the more chances of getting hired.



Agree or Not?

**EXTRA CURRICULAR ACTIVITIES**

- Participated and received prize in chess competition in district level.
- Participated and received prize in quiz competition in school level.
- Participated and received prize in group dance in district level.

**HOBBIES AND INTERESTS**

- Playing mind games such as chess, sudoku etc.
- Listening music.
- Reading Books.

**PERSONAL DETAILS**

- Date of Birth : 21/08/93
- Marital Status : Married
- Gender : Female
- Nationality : Indian
- Languages Known : English, Hindi & Malayalam
- Passport Number : N1586275
- Date of Issue : 11/08/2015

**Do you think these informations are actually relevant in a Resume?**

**Date of Expiry : 10/08/2025**

**REFERENCE**

Mr. V. S. Shetty (Chartered Accountant) – Team Lead, Tech Solutions Co. LLC  
P.O.Box 12345, Dubai, UAE.  
Tel: 04 345 6789 (Off) Mobile: 971 50 123 4567 865626

**DECLARATION**

I hereby declare that the above information is true to the best of my knowledge. I take full responsibility if any of the above facts are later proved to be inaccurate.

Date : \_\_\_\_\_  
Place : \_\_\_\_\_ Signature

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6434663546067517441>

## 18) Termination or resignation: Your labor rights when leaving a job in the UAE

### Resignation

When you resign, your employer's acceptance or rejection of your resignation is not essential legally. Even if the resignation was submitted by email, it is considered



accepted from the date of submission. Therefore, your contractual notice period (up to a maximum of three months) starts from this date.

### **Termination**

Your dues and receivables differ based on whether you are terminated on account of redundancy or if you're terminated in what is considered arbitrary dismissal. In arbitrary dismissal, employers are liable to compensate the employee for wrongful termination along with gratuity and other dues. In redundancy, there is no such compensation other than gratuity dues or notice period compensation

### **Notice period**

You have to serve notice period when resigning and this will usually be between one month and three months based on your contract. It cannot be more than three months as per law, and your employer cannot force you to work for more than that.

Your notice period is counted from the day of resignation or termination.

Source: <https://goo.gl/cHpKte>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6427054176563499008>

## 19) **COPY PASTE RESUME**

Sales guy to Boss: Too much work. Am fed up and stressed.

Boss: Can you read what was written in your CV?

Sales guy: Hard working.... committed to work...happy to work in a challenging environment.....ability to work under pressure!!

**Tip:** Beware your CV might not turn to be a villain!

Don't copy unless you can't paste!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6425674277818851328>

## 20) **Crowd Psychology**

The real character of a person can be identified in the below situations at its best even though people pretend to be professional and genuine.

1. When he is in a crowd having similar wave lengths (**Crowd Psychology**)
2. When he is in darkness (Having the confidence that there is no witness)
3. When he is in a terrible situation where his/her life is in danger (say an accident)

People acting smart and professional in social media tend to be so unprofessional in a crowd. I have witnessed this in our WhatsApp Groups out of desperation and even in some comments posted in LinkedIn against recruiters

Agree or Not?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6425427535173115904>

## 21) **Whether CV Distribution Actually Work?**

It's similar to sending CVs to all companies without knowing their requirements.

For example if a company had an accountant vacancy and someone distributing cv of a sales executive... Will it make any sense?

Also you have distributed your CV and now you shifted your job or already exit the country... Are these companies will go for the old data base or search for live candidates?

It's similar like sending a tissue paper (here CV) in a waste bin (recruiter) without a purpose.

When there are requirements companies will advertise it for live candidates who are ready to work and readily available with the terms and conditions.

We never encourage CV distribution services but encourage candidates to apply for the genuine vacancies we advertise through our platforms.

## Whether CV Distribution Service Actually Work?



**SOURCE:** <https://www.linkedin.com/feed/update/activity:6425239893609410560/>

### 22) Magicians in LinkedIn

Some recruiters in LinkedIn are like **Magicians**

They can get you a job by commenting just a "Hi" or even a "+" symbol.

Some can even scan your profile and find suitable job for you if you just comment "interested" or "YES"

My simple question -Are you making fun of yourself or exploiting the desperate situation of job seekers?

Anyways "As you sow, so shall you reap"

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6424712447185260544>

## 23) What if I lose my Job?

Most among us is worried on a simple thing **What if I lose my Job?**

Have you ever thought about “What if I get a job “while you are on a job?

You are never prepared for it. You will start thinking about it when you are about to lose or lost your job.

So fear is the factor controlling your emotions then and you won't be able to make right decisions.

If you are able to answer What if I get a new job while you are in a job you would never face this issue of What if I lost my job.

**Tip:** The simple logic is Career Search should never start at the last moment of losing your job. Always prepare yourself for a change!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6424344236598095872>

## 24) Go Freelance

Dubai's newest, easiest freelance package. AED 7500 per year.

3 easy steps:

1. Apply and submit your online application. Visit <https://gofreelance.ae/>
2. When your application is approved, you will receive an email notification. You can then come down to one of the business centers in DMC or DKP to personally sign your documents and pay the fee.
3. Shortly afterwards you'll receive your freelance permit via email.

Fees

The fee for the freelance package is AED 7,500 per year which is inclusive of the Freelancer Permit and access to the Business Centre. If a visa is required, axs centre will help you through the process, simply and easily.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6417618979384365056>

25) Always remember your **CV** is your **identity** not a **tissue paper** and Recruiter is not a **dust bin** to throw it always without reading their job requirements if clearly mentioned!

Self-Respect Matters a Lot!

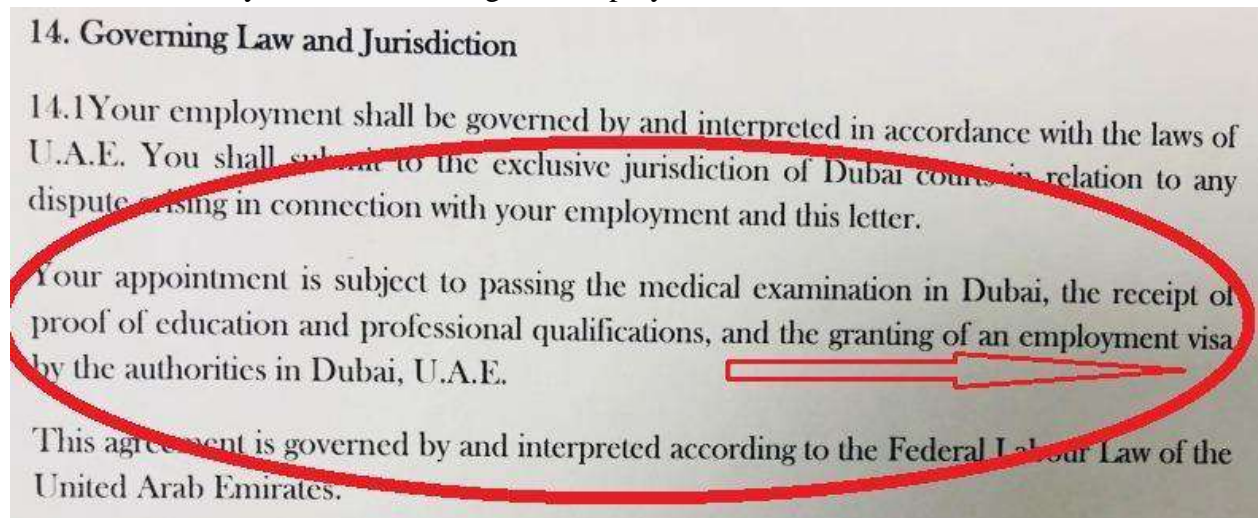
**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416286769901342720>

## 26) Working on Visit Visa

**Attention Job Seekers especially fresher's**

You are not supposed to work on Visit Visa in UAE. When Companies gives you a job offer letter just take a minute to read carefully before accepting it.

And on visit visa, you cannot challenge the employer on the Court of Law



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416262805456019456>

## 27) RightVows Extra Minute Initiative

Don't you think it's time to take **extra minute** while applying for a vacancy?

The extra minute to once again read the job description and cross check your CV if it matches job requirements

Remember in many **World cups** □ the winner was decided on the extra time!

A live example: We had a veterinary doctor position last week where 3 years' experience required for job and candidate had only 2.5 years of experience. But candidate had done 6 months internship after studies which if calculated can be counted for 3 years' experience. So when mentioned the same later on CV, came under eligibility and got selected for interview.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6413668425591296000>

## 28) SWITCHING INDUSTRY

Let me ask a question to those who says. I cannot switch to other industry/job as my experience is in something else

Are we born as Civil/Mechanical Engineers or HR/ Accounts?

It's the situation or may be the passion which made you chose a particular profession. It doesn't mean that there is no option for a rethink. Especially in UAE, majority are working in a field which they were not trained/having NO prior experience.

**Tip:** It's hard to find a job of your interest at the beginning. But that doesn't mean that u won't be able to develop or grow in the job you are currently in!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6411912162251509760>

## 29) If I pay any service charges for getting a job whether it will work?

Kindly understand that if you pay an amount to someone who offers fake promise for getting a job

"Ultimately it's the employer who is paying you salaries, bearing your visa costs. If they couldn't find you fit for the job, you won't get selected.



If selected by a reference (Wastha), it won't work for a long time unless you are actually capable. Again you have to switch job"

**Tip:** Plan for a long term Career. Not advisable to offer any money for getting a job. Make investments on Your CV/LinkedIn Profile/building your networks/Interview preparations etc.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6408971076654723072>

### 30) Why employers might not disclose salary before interviews?

A classic example for the need for getting yourself prepared prior attending interview.

A candidate wants to switch his Banking Sales job to a new one. He was called for an interview. There was a question about salary expectation. The candidate was getting a current salary of AED 5000. When asked he told "My expectation is 6000 AED but negotiable"

The employer replied: The minimum salary we are providing for this post is AED 12000. They rejected him as he lack the confidence to ask more.

If the candidate had done a background study about the post prior to interview he could have the confidence to demand more.

**Tip:** Don't judge your worth with your current salary. Be confident to ask more. Let the employer decide or negotiate.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6407177593728139264>

### 31) Do I need to pay for getting a Job?

Have you paid for your education....travelling.....clothing....?

So why can't make some smart investments in getting a job...creating a **professional resume**...a notable LinkedIn profile to connect with recruiters...or attending career training classes...building a social network...taking premium memberships etc. which will give you an upper edge over others.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6398782104720769024>

### 32) **The reasons people put forward to recruiters for finding a job**

- I lost my job immediately
- I was on spouse visa and he/ she lost job.
- My visit visa is going to expire in two or three days
- My company is not paying me salaries on time
- I am in huge financial crisis and only bread winner of family
- My company is going to wind up soon
- My manager or management had issues with me or bad politics in my company

Are these valid reasons you can tell someone for finding a job.  
Whether **empathy** will get you a job?

I rarely hear candidate say- I need a job as I want to move ahead in my career even though they carry dozens of personal problems.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6479232702221516800>

### 33) **Physical Networking**

May I ask job seekers how many new people you **physically** talk daily while you are in Job Hunt?

Am not mentioning about the people you meet on metro or on the way or on virtual network like LinkedIn Connections or Facebook...

If you are not talking to minimum 2 new people per day, you're not in right track.

Remember you will not pass this way again

So make it count!

Use your **TIME** wisely in job hunt

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6479223119574855680>

### 34) **When we fail in starting point itself!!**

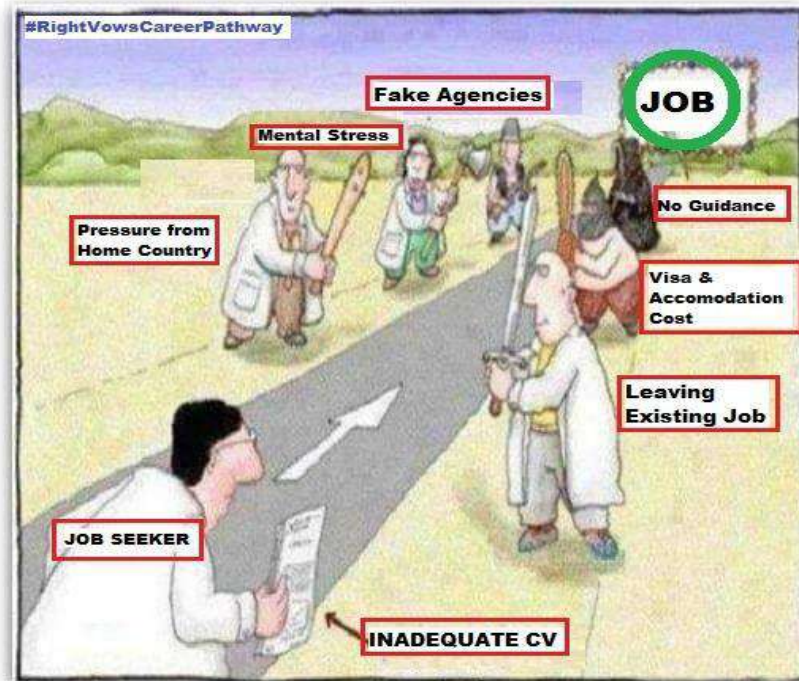
As Robert Frost said

"The woods are lovely dark and deep

But I have promises to keep

And miles to go before I sleep"

The Career Pathway will be lovely only if you have a proper career planning and guidance.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6477145679348228097>

### 35) Our Most Viewed Post on LinkedIn (300k+ Views)

A candidate visited our Dubai office last week

The receptionist told she couldn't understand what he is saying as he is talking in native language. He is asking job

I said to send him in. When **EBIN ELIAS** met him he was almost fainted as he was traveling from Alain to Dubai without having food from previous day onwards.

He was shivering and sweating. We ordered food for him. The leftover he packed too for home. We could see a smile on his face after that

After having food he regained his energy level. His communication skills in English was pathetic but he had a high energy level and was desperate to get a job

We shortlisted him for a Marketing Executive Interview held on our office next day among 8 other candidates.

He was staying that day with a friend whom he met at Metro for coming to interview next day (The art of Networking). There was nothing special in his resume. We redrafted it. A special thanks to **Faisal Rahiman** for doing it

The reality was out of 8 only two were only selected and he was the best fit. Employer had given one week to improve his basic communication skills

Most happiest and cheerful moments for us  
May almighty provide food and happiness for him and his family always!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6469056567189835776>

### 36) **Career Objective in Resume**

Majority of candidates start their CV with a career objective

Looking for a **challenging** position where I can **challenge** my skills and...

Enthusiastic...self-motivated...excellent communication skills...multi-tasking...ability to work under pressure...etc.

Don't you think it's high time to change?

Work on your resume to get better results

If not get Professionals Assistance  
<https://lnkd.in/fRUdehN>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6456461325202714624>

### 37) **A debatable question: How many pages my Resume should be?**

When you are applying a job through consultancies or recruitment companies max 1-1.5 pages as they will go through **key words** only due to bulk applications also spend max 15-20 seconds for initial screening.

When you are attending an interview or going for it through a direct reference can carry a 2-3 pages for a better understanding for employer.

<https://lnkd.in/fTFP6Pg>

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6442727833067450368>

### 38) **Job Search Diary**

Every job seeker visiting UAE might not be fortunate enough to get a job. It's a bitter fact which I completely agree.

But those who had planned it properly including Where to stay...What to do...How should be my CV...How I can know about opportunities ...Where I can apply for jobs...had a great success ratio

They never listened to others negativity. They chose their own ways. Each day is well planned.

I met a candidate who had a **Job Search Diary**. Each day is well planned with contacts, companies he is planning to visit similar like a sales diary of a banking sales executive. Even he mentioned a tour in Friday too.

Shocked by the optimism and planning.

I am sure he will definitely succeed in job hunt.(By the way he already had 4 interviews and waiting for offer letters)

Anyone tried for a **Job Search Diary**?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6441955031427182592>

### 39) **Hard Work V/s Smart Work**

Let me tell a brief story

A master gave his two servants the task to cut two huge logs of wood with a condition whoever cuts the wood logs maximum will be rewarded with gold coins

The first man started the work at morning 5 AM and continued till 8 PM without a break or food.

The second one was taking regular intervals in between the work and finished by 4 PM



At the end of the day the second man had cut logs three times than the first man.

Seeing it out of desperation and disappointment the first man asked

How could you do this? I was so passionate to my job that I didn't take even a break or food the whole day and you going and coming in between cut thrice than mine. What's the secret??

The second man replied with a smile:

I went not for relaxation but was sharpening my axe!

Here the first one represents an online portal job application addict and second one who is addicted to networking (creating references/connections) in job hunt.

He sharpens his CV and network each time before applying for a job!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6440995503806214144>

#### 40) 5 Rules for using Social Media in UAE

#RightVowsCareerPathway

### 5 Rules for using Social Media in UAE

1. Don't post people's pictures without permission.

**Penalty:** Imprisonment 6 months and fine not less than Aed 150,000

2. Respect people's privacy and confidentiality.

**Penalty:** Temporary Imprisonment fine not less than Aed 250,000 and not excess than Aed 1.5million.

3. Do not gossip or spread Rumors.

**Penalty:** Six months Jail and Aed 250,000 fine.

4. Don't use illegal online channels

**Penalty:** 1 year jail and Aed 250,000 fine.

5. Don't Post content that is offensive to Islamic morals and values.

**Penalty:** Jail and fine not less than 250,000 Aed not excess than 500,000 Aed.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6431072809912504320>

#### 41) **When you are not on the right job!**

First Peg

Dear, I am well settled in life, Good Package, Good Incentive, Good Company, Allowances for everything, fancy parties, only challenge is to find Time to enjoy with my Friends

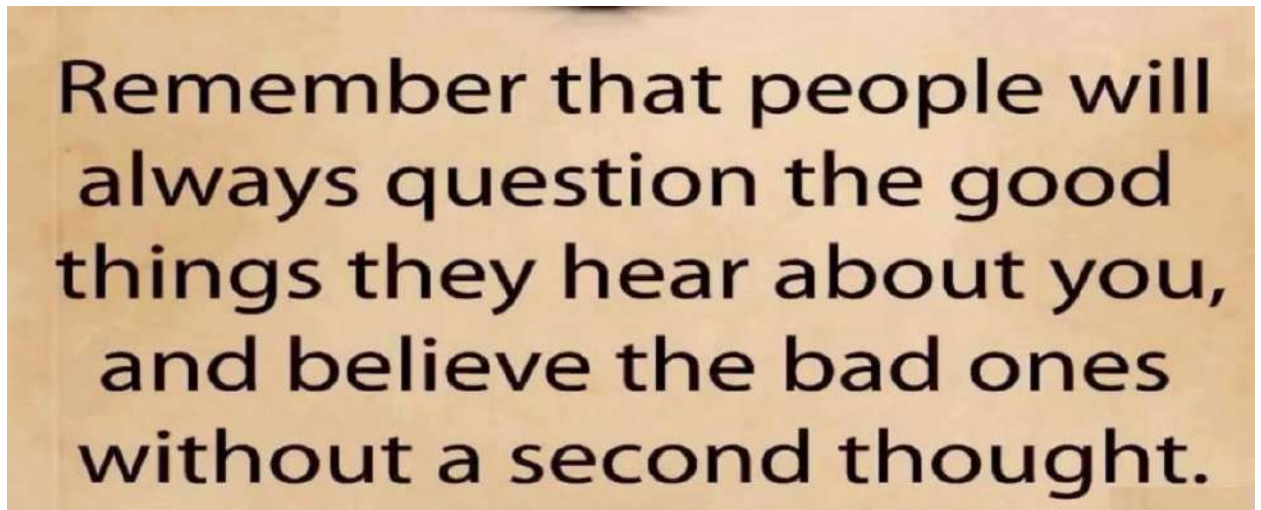
4th Peg

They are making me work like a donkey.  
To earn an each penny am losing my self-respect and self-esteem.  
I am fed up with this life. I want to resign now itself

**Tip:** A right job is must for peace of mind even though hard to get.  
After all life is too short. Plan your career wisely

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6420567369583812608>

#### 42) **Why Don't You Go Back?**



Same applies to job hunt. Everyone says there is no job in market when still people are surviving.

From the day one I had arrived in Dubai am listening “the market is not good” but when I ask them “Why Don't You Go Back?”

Still I couldn't get a convincing reply.

**Tip:** Each advice you receive is purely based on their experience and imagination which might not be always true!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6419050333019955200>

43) **Fear is a story written and directed by yourself in your mind.**

What happens if I lose job...my visa expires....a bundle of imaginations inside yourself which may not be true always!

**Tip:** Ultimately just think-Did I give my best try?

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6416625523052638208>

44) **Automatic email reply by recruiters to candidates (Vacation responder)**

We have received your application. Thank you for.....

A classic illustration!

Effect of over flooded Eid messages on WhatsApp. People reply even without reading at all most of the time.

One doctor receives message from his friend:

My daughter is suffering from severe loose motions, what should I give?

Doctor replied:

Wishing the same to you and to your entire family also . Enjoy the moments with full fun and have a blast

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6414758163769327616>

45) **There are two ways of hitting the target**

Option 1: Learn the rules. Hit the target in one or two shots.

Option 2: Blindly shot a hundred times. One may or may not hit some point of target.

When it comes to a job search unfortunately majority of candidates prefer second option.

When suggested about Professional CV/building a professional network most would say “Why should I?”

**Tip:** It’s easy to find a job once you know the rules of the game. Connect with those who successfully done it.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6410461728945082368>

#### 46) **For those who are looking for a teaching profession in UAE**

Teaching Subject and Specialization Subject should be same as per **KHDA** (The Knowledge and Human Development Authority) regulations

The below are the eligibility criteria

1. For CBSE/ICSE Curriculums up to Grade 10 (Degree + B.Ed. must)

Grade 11&12 (Master’s Degree + B.Ed.)

Note: Even if you have M.Phil, B.Ed. is a must

2. For IB (British Curriculum)

Degree plus IELTS or TOEFL  
(B.Ed. not mandatory)

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6409077122559762432>

#### 47) **If I pay any service charges for getting a job whether it will work?**

Kindly understand that if you pay an amount to someone who offers fake promise for getting a job

"Ultimately it's the employer who is paying you salaries, bearing your visa costs. If they couldn't find you fit for the job, you won't get selected.

If selected by a reference (Wastha), it won't work for a long time unless you are actually capable. Again you have to switch job"

**Tip:** Plan for a long term Career. Not advisable to offer any money for getting a job. Make investments on Your CV/ LinkedIn Profile/building your networks/Interview preparations etc.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6408971076654723072>

#### 48) **Why employers might not disclose salary before interviews?**

A classic example for the need for getting yourself prepared prior attending interview.

A candidate wants to switch his Banking Sales job to a new one. He was called for an interview. There was a question about salary expectation. The candidate was getting a current salary of AED 5000. When asked he told "My expectation is 6000 AED but negotiable"

The employer replied: The minimum salary we are providing for this post is AED 12000. They rejected him as he lacks the confidence to ask more.

If the candidate had done a background study about the post prior to interview he could have the confidence to demand more.

**Tip:** Don't judge your worth with your current salary. Be confident to ask more. Let the employer decide or negotiate.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6407177593728139264>

#### 49) **Approach to job also matters...**

A candidate was travelling all the way from Sharjah to Abu Dhabi for a walk-in interview. He was carrying a self-made 5 page lengthy CV.

Going through the CV, I suggested for a professional CV writing service or shorten the contents. It might be difficult for a recruiter to go through it due to the number of applications received.

The reply was - "I don't have money and time, am on visit. Visa is expiring soon"

I know there will be critics but approach to job really matters!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6404922495287300096>

#### 50) **The reasons why Employers asking UAE Experience?**

1. You are a complete fresher in the country even though having home county experience
2. Your expectations are always high. It takes at least 3-6 months to settle yourself. The visa costs and salaries must be paid by employer. You always have a tendency to switch Job during this period
3. You are completely unaware of the Rules/ places/ work culture of the country.

**A Reverse Thought Process-**Imagine someone working in UAE for years coming to your home country for a job.How will it be?

**Tip-**Try finding a job which even if not matching your experience.Gain Some experience and later you can switch.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6404776909607133184>



## 51) In life everything depends upon priorities

We spend for getting best educations

We spend for visas/ accommodation/ travelling / paying fines/ food/ Wi-Fi etc...etc...

But to spend on the most important things in job hunt...??

A proper professionalized resume

A professional attire for interviews

A proper consultation for attending interviews

A professional platform for job hunt

A similar example

When you own a car, you will carry out its maintenance services time to time

Nobody cares for spending on health checkups or taking life insurance

I know this statement will have a lot of different opinions which are most welcome



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6477625032880295936>

## 52) **Those who are urgently looking for a job in one or two days...**

A General awareness of hiring process

1. A recruiter is advertising a vacancy
2. Candidates applying for it (Minimum 7 days)
2. Recruiter shortlists candidates and invites them for interviews (2-3 days)
3. Shortlisted candidates will be send job offers and offer acceptance after negotiations (2-3 days process, as approvals to be obtained for the same)
5. Employee documents submission and background verification checks (4-5 days)
6. Applying for visa quota or evisa (3-4 days)

So how you expect to join a job in same day or two

Either you waited till the last moment of losing job for a job search or not thought about it when you were in current job



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476731511755329536>

53) **Why freshers are less paid?**

**Employer Perspective**

- A) Visa Cost for an employee is approx. 8k to 10 k
- B) It requires minimum 3-6 months for a fresher to be productive and understand the UAE market (but employer has to pay fixed salaries)
- C) There is always a threat of job shift for more salaries
- D) Adaptability issues (home sickness and moving out of comfort zone always haunts a fresher)

As a fresher you need to take some pains/ sacrifices in the early stages of your career in UAE

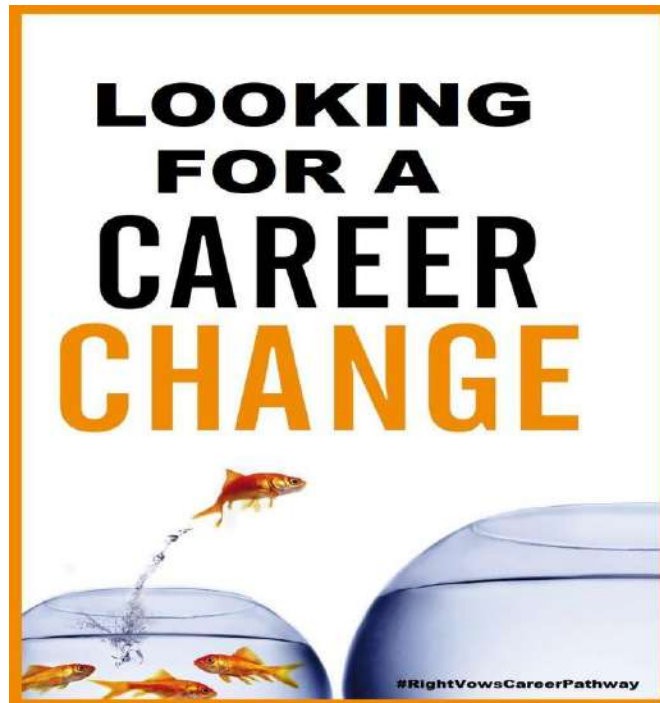


**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476374716167872512>

54) **Ask yourself why am I looking for a career change?**

- A. More salaries
- B. Less stress and peace of mind
- C. To learn new things
- D. Two days off in a week

I promise everything will not work together!!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6476180225066627072>

### 55) Copied Resumes (Its Challenge Time)

Am sure most of us might have copied resumes from friends or from Google or from typing centers

The long objective starts mostly with below wordings

**Challenging** role where I can **challenge** my skills

**Dynamic...energetic...enthusiastic...committed...**target oriented and more...!!

A recruiter often find it boring as similar patterns are used by most among us



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6475233427191885824>

#### 56) **Suitable v/s Better**

These are the most common phrases used by job seekers

A fresher is looking for a **suitable** opportunity with no clarity on the suitability. Whether it is suitable for his/ her profile or for the employer.

An existing employee looking for a **better** opportunity

Again no clarity on better-It may be better salaries or work culture or better career shifts..

When you use these phrases at least you should be sure about what you really focus on!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6474246101464637440>

#### 57) **Self-investment is one of the best investment schemes**

We all came to UAE with better hopes or jobs

Today we had a candidate visited our Dubai Office who carried a three page CV

It contains...

Home county address and present address  
Two contact numbers and email id  
A five year old photo  
Parents and spouse details  
Passport Issuing and Expiry details  
Hobbies  
References  
Extracurricular Activities and college projects  
Lengthy profile summary mentioning he is hardworking, dedicated, enthusiastic etc  
A self-Declaration

Finally a single line of experience and a wrong email id which we had informed him while we tried to send a thanking email for visiting our office

If we try to present ourself like this, coming all the way from long distances, it's very difficult to get placed

**Self-investment** is one of the best investment schemes which give long term results especially in Job Hunt

Invest in your resume (We use Resumes not Curriculum Vitae's in UAE)..Invest in your appearance and presentations

**Half the job is done!!**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6473985738437427200>



# #RightVowsCareerPathway part-2

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## 1) **CCP (Cut Copy Paste)**

### **Resumes**

It's becoming a custom nowadays to copy CV's from friends and just changing photo, name and contact details

I saw a fresher resume mentioning well versed with UAE labor laws including limited and unlimited contracts, gratuity rules etc. etc.

When we asked about few details, there was just a smile from the candidate

### **Don't**

**Copy unless you cannot paste!**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6481023399228473344>

## 2) **Need for a Strategic Career Consultation?**

1. There are few areas you cannot mention on CV like minimum salary expectations, location, work timings etc. while applying.

(Even If you apply there's a minimum expected salary or location based on that you will only work)

1. Sending a CV alone will not have much impact on a recruiter as they won't get a clear picture on your actual skills and abilities by just reading your CV (Most CV's follow **CCP** (Cut Copy Paste) approach
2. 3. As a candidate you should also understand your weak areas including your CV, overall presentations, body language and answering critical interview questions.

(Note: Getting shortlisted for an interview is only the first step for securing a job)  
Consultation will help a recruitment agency for a better understanding of your profile and can redirect to interviews as and when they receive job requirements rather than going through bulk CV's

Most people got jobs through **RightVows Job Store** had physically visited our office and done one to one individual consultations.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6481375087164514304>

### 3) Reference or Recommendation

There is a myth among majority of job seekers  
The easiest and safest way to get a job is by reference or recommendation

If you are asking someone for reference or recommendation, on what basis they will do it?

1. Are you a close friend or relative of someone to refer you?
2. Had you paid them something?
3. Do you possess skills and abilities than others in the competition?

Again someone who is referring you will be in trouble in future if you are not performing well or leaving job immediately.

You will also always carry a regret that you got a job only through someone else recommendations or recommendations.

Agree or Not?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6481492191012323328>

#### 4) A Counseling Story

A candidate (fresher) got selected for a sales executive position.

The salary range was between 2K-2.5K

The employer offered a salary of 2350 AED while sending an offer as per their maximum according to their policy (plus commissions)

The candidate is not ready to join if the minimum salary is 2.5k and visited our Dubai office to inform the same

We had few questions

When is your visit visa going to expire?

Ans: 7 days more

As a sales person which is your prime attraction: Salary or Commissions?

Ans: Commissions

Do you think this 150 AED is going to make such a huge difference in your life?

Ans:No

(If within 7 days if you are not able to find another one the expenses for taking an additional visa will be a ten times more than 150 AED)

Searching for a better job on visit visa and having an existing job is entirely different.

Moreover as a fresher you will definitely have a struggling period till you gain enough gulf experience

The candidate said a big "YES" and accepted the offer!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6482890301991161856>

## 5) Presentation or Representation

From our recruitment experience we understood the fact that most cvs being rejected by employers bcoz of inadequate presentations or representations.

A recruiter who is checking your cv is specialized in recruitment not in your particular industry you are working.

They will be given a set of **JD** (Job Descriptions) and **Key Words** to identify potential candidates

If they couldn't identify it from your CV in a minimum time frame, (10-15 seconds will be the initial screening) your CV will obviously get rejected.(Imagine the number of applications received for each position)

In most CV's, it's really difficult to identify which **industry** or place a candidate had worked or what **job profile** he or she actually did as everyone use **CCP** (Cut Copy Paste) resumes nowadays  
(traditionally passed on through generations)

Recruiters are also in huge scarcity of right talents.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6482891690289000448>

## 6) Review My Profile

The most common sentence used by majority of job seekers on LinkedIn

**Pls review my profile**

By profile review what you actually expect?

A recruiter to go completely through your profile or activity on LinkedIn and understand your profile and find you a suitable job according to your or their choice?

I guess it's practically difficult similar like when you go for a tailor made clothes, you will give your exact measurements

Same applies here too..

You must give following minimum basic informations also for a recruiter so that their time is also not been wasted

1. Job Position looking for. (Don't say "suitable")
2. Minimum salary expectations.
3. Preferred Location.

Then it really makes a sense!!

Remember: You cannot pour from an empty cup!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6484023718707322880>

## 7) **The Dream Job**

Everyone looking for a career change use below adjectives

- Better opportunity**
- Challenging role**
- Career Change**
- Explore new opportunities**
- Suitable opportunities**
- Immediately available etc etc**



No one had ever landed up in a dream job unless they have started something of their own...

Your responsibilities increases while your profile gets upgraded .Career Shift can't be done in a day or two.

It needs strategic career planning

Agreed or Not?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6484024274096091136>

## 8) Expectation Mismatch

As a job seeker you **expect** a recruiter to find you a good job.

Shortlist you for interviews

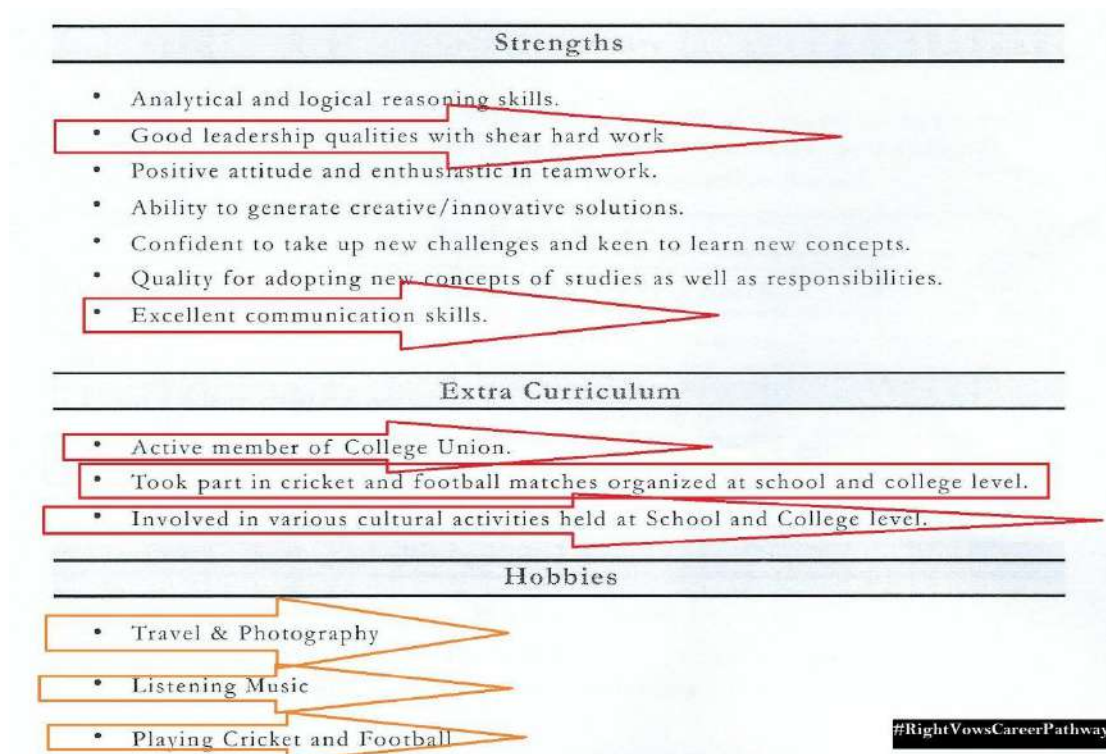
Get good salaries

review your profile

Find a suitable vacancy for you and many more expectations

So why can't a recruiter expect a **Good CV** from you?

Which can fulfill their requirements at least even 50% rather than usual copying of wordings from Google or filling irrelevant details which a recruiter is not at all looking from your CV?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6484024643668795392>

## 9) Candidate Profiling

Here's how we manage each CVs received at our office.

Our **career expert sits** with each candidate individually to understand their job profile, minimum salary expectations, preferred locations etc.

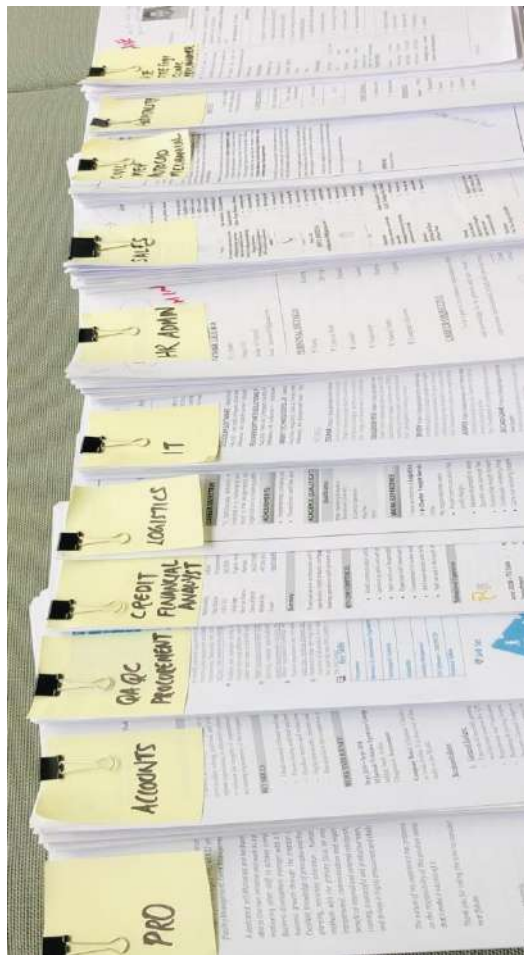
It helps us to arrange interviews and provide valid CVs to our recruiters

Sending a cv alone won't do the job for you.

When a recruiter or consultant is able to understand your profile by physical visits  
As a job seeker, you will also realize where you are actually lacking.

Trust me, it has a big impact on your job hunt!!

We also had 30% **UCP** (Unidentifiable Candidate Profiles) where it's really difficult to identify what job they are actually looking for!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6484360969328922625>

## 10) CV Rejection

Two major reasons why your CV is being **rejected**

80% of CVs comes under below categories.

1. **CCP resumes** (Cut Copy Paste)

You will only change your contact details, photo and experience titles  
(CCP is traditional system passed on through generations)

2. **UCP** (Unidentifiable Candidate Profile)

You won't have any clue what job the candidate is actually looking for.

40% of resume is decorated with **redundant keywords**

For example (enthusiastic/ challenging/ dynamic/ exemplary/ multifaceted and the list goes on...)

Most shocking part: Candidate never bothers to change or modify it.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6484369732907687936>

11) **Tissue and Dustbin**

Always remember your **CV** is your #identity not a **tissue paper** and

Recruiter is not a **dust bin** to throw it always without reading their job requirements (if clearly mentioned)

It's becoming a trend to send CVs to all Whatsapp numbers, personal texts on LinkedIn, all the email ids collected from internet etc...Some are even posting CVs on LinkedIn as public posts.

A recruiter posting a job on LinkedIn can be understood.

But if everyone starts posting CVs too then it will be a mess!

Self-Respect Matters a Lot!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6485478256052137984>



## 12) Professional Development Plan (PDP)

Is it a fact that majority of people losing jobs nowadays were either placed through reference or strong recommendations who couldn't provide enough value additions to the organization?

I have seen many candidates visiting our office after they lost jobs. Out of which, majority of candidates got their existing jobs through references.

And one thing most shocking

They haven't done any **career planning** before they realized the fact that they are going to lose their jobs.

It's high time for **Strategic Career Consultations** and creating a **PDP** (Professional Development Plan)



#RightVowsCareerPathway

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6485479317039079424>



### 13) PDP

If you don't have a proper #PDP (Professional Development Plan)

Your job hunt may be your greatest burden.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6486568422799929344>

### 14) Sending Bulk Emails

Lot of people asking me about it

It's just like throwing stones for getting mangoes with your eyes tied

It will work only if

There is a **definite vacancy** in the company which you are sending email and your CV is matching it exactly

It will be a nightmare when

Everyone is sending CVs to same email ids without knowing if a vacancy is there or not (just like taking lotteries)

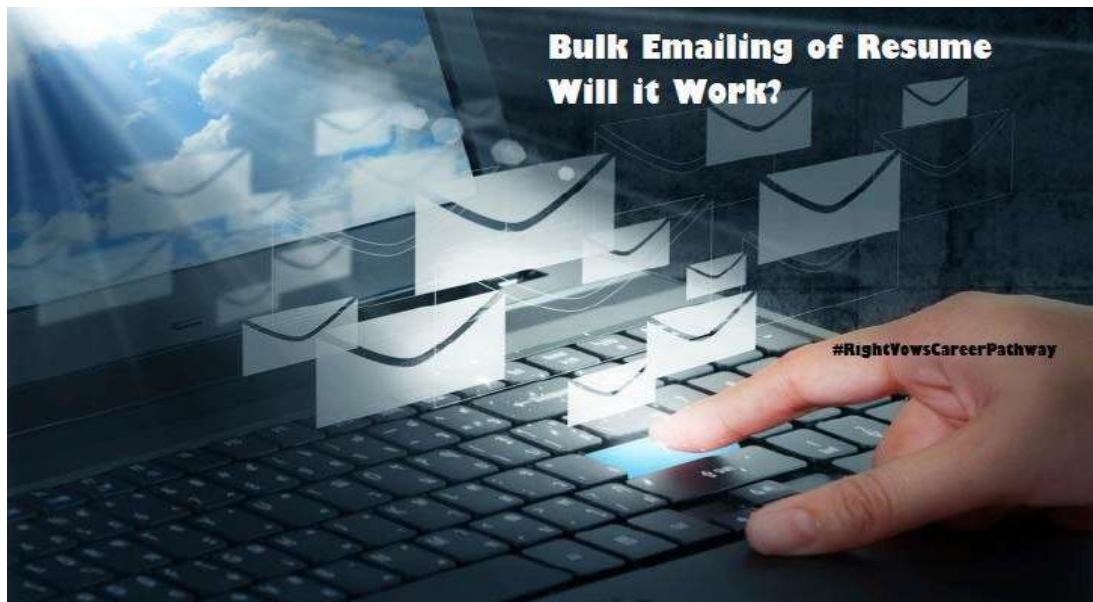
Two possibilities you have

1. An automatic reply
2. The receiver will press Alt+Control+Delete or mark your email as **spam**

Imagine the receiver of email is a human being not a robot.

Also how many of them (job seekers) daily doing it as a last hope!

Agreed or Not?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6488735999437443072>

## 15) Sympathy

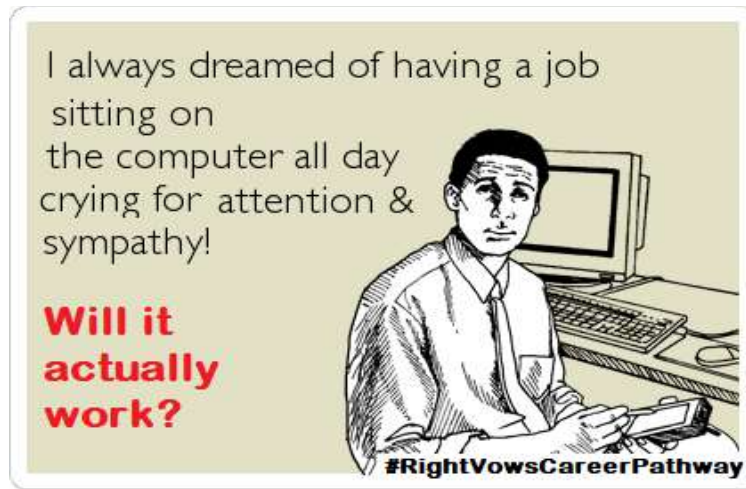
### A bitter fact

Kindly note that your desperate situations or visa expiry will not be considered as a criteria to hire you for a job.

Moreover it creates a negative impact on job hunt. Nobody wants to borrow your sorrows.

An employer may misinterpret your sympathetic situation as a unfavorable situation as far as **employee productivity** is considered.

If possible don't advertise your sorrows and desperate situations while seeking jobs.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6488738346939052032>

## 16) Time and its Value

Time has a value and when someone spends their time for you

You must value it. Make the most out of it.

At our Dubai office we spend time with each candidate visiting our office to understand their profile which is rarely been done by other recruitment platforms.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6489086605008175104>

### 17) **Fresher entering UAE job market**

A **fresher** entering into UAE Job Market without proper planning for job search

Your visit visa will expire soon. So plan and prepare wisely.

Note: You are on a race with 140+ Nationalities searching jobs.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6489087205573791744>

### 18) **Working on Visit Visa. What law says?**

Never say **YES** to jobs on **Visit Visa** in **UAE**

What the **law** says

Article 11 of the Federal Law No. 6 for 1973 concerning immigration and residence clearly states that "the alien who obtains a visit visa may not work anywhere in the country with or without pay or for his own".

Additionally, by virtue of Federal Decree Law No 7 for 2007, "a fine of **Dh50000** per worker has been prescribed, in the event the MoHRE finds any employer employing an individual on a visit visa". If the offence is repeated, the fine amount is **doubled**.

Expatriate employers violating the law will be **deported** and **banned** for life from **entering the UAE**.

And for UAE nationals, a six-month prison term will be handed down.

Despite this, all it takes is a scroll online to see numerous job listings that specifically put a call-out for applicants on visit visas.

**Never say yes to jobs on  
visit visa in UAE**

**#RightVowsCareerPathway**

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6489090665446772736>

## 19) **Sell yourself**

When you copy major contents from resumes of others (CCP Resumes **CutCopyPaste**) there won't be much **differentiation**

Your resume should stand out from others by showcasing your achievements which is definitely unique from others

Other things are mostly common depending upon job positions

**Differentiation** in your Resume is the key to unlock the possibilities



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6493438569187725312>

## 20) **Extend of data selling**

A candidate visited our office mentioned that she is scared to apply in online as she was looking for a career change after 6+ years in current company.

Applied through one of the top online web sites in UAE

Same day she got a call from top management asking for the reason for a career change now?

She was shocked!!

This show the extend of data exchange happening through recruitment platforms and companies. They sell data without any ethics.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6493438724628635648>

## 21) **Candidate Profiling**

Kindly note that without setting a proper **candidate profiling** of yourself, what all you do for getting a job goes in **vain**

A recruiter must be able to understand

1. **What job** you are actually looking for including the **industry**
2. It must have **differentiation** from others (It should not be a completely copied one from Google)
3. It should have **key words** as per the recruiters JD or it should follow **ATS** (Application Tracking System)
4. It should not have more than 20% redundant key words (Say dynamic, excellent, exemplary, multi-tasking, energetic etc.)
5. It should say about your achievements, professionalism and what you actually do in a proper simple communication language.





**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6493143874192666624>

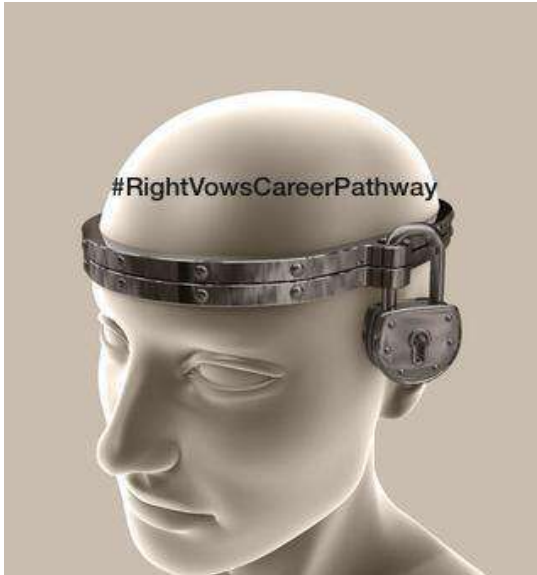
## 22) **Psychological Barriers**

The greatest **psychological barriers** for job hunt for freshers visit

1. Google a resume format and copy details from it and insert yours
2. Take multiple copies of cvs for distributing to friends and companies
3. Do not rely on any recruitment agencies or consultancies for job. They are making huge money
4. Reference is the best way to get a job
5. My CV is perfect and am fit for any job. I don't want to know how the job market at all!
6. I don't need any preparations for attending an interview and my experience in home country is more than enough to get a job.
7. Collect as many email ids as possible and apply for every vacancy coming online whether it's matching or not
8. Ask everyone for jobs without thinking what situations they are actually in.
9. Walkin Interviews will be crowded with people. So better not to waste time.
10. And finally the same old story "Market is down" there are no jobs available even though your friends are actually working

Trust me, If you are willing to change or come out of this beliefs things will work out.





**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6494431138709368832>

### 23) **Briefing Session**

Yesterday we had **Walk-in** interviews held at our Dubai Office for Front Desk executive cum receptionist position for female candidates

Since people still believe it's a wastage of time to attend Walk-in interviews as they imagine huge crowd. So only a few turned up for interviews

We have informed few candidates the reason for not being shortlisted in **debriefing session** even though they might have felt bad

- Few were not in professional attire and face appearance sweaty
- Some were really nervous to face the interviewer or do a proper self-introduction
- Some came with worst CVs with nothing mentioned about their skills or job they are interested even though they were really good at presentations and we had shortlisted them

I believe those rejected also left with a positive smile as they understood scope for improvements

We as recruiters, must do **debriefing sessions** after taking interviews so that candidates can improve on next GO!!

Agree or Not?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6494472707051216897>

## 24) Simple things matters the most

You don't need huge investments for simple things which make a huge difference in job interviews

1. Knotting a tie
  2. Making a proper haircut or trimming your beard
  3. Keeping your face fresh and clean before attending interviewer
  4. Putting a basic makeup or combing your hair properly
  5. Drinking a glass of Water/ taking a mouth freshener
1. Carrying a professional resume



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6494476427583414272>

25) **Let me know**

A common lame question mostly used by job seekers to all recruiters or consultancies!!

If you have any opportunity pls **LET ME KNOW!!**

Shall we ask the candidates if you see any vacancies posted by us which is matching your profile pls **LET US KNOW??**

Don't you think the other one is more effective?

We have been posting so many vacancies through our platforms.

Without checking it properly majority of candidates use the term **LET ME KNOW**

As a candidate you will be knowing which position suits you better than us.

So next time when you see a vacancy matching your profile **DO LET US KNOW**



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6495357689365913600>

## 26) **Strategic career consultation**

Why you need a career consultation?

- To understand where you lack in job hunt
- How to go for a career shift.
- To make a recruiter understand your profiling including job preference/salary expectations/work location etc.

A friend or relative might not be that much helpful than expertise recruiters who are into recruitments

You normally goes to regular colleges for completing your degrees (not distance studies)

When it comes to job hunt, (which is also a job) which needs proper training where a systematic learning methodology to be followed, we always rely on traditional ways.

#RightVowsCareerPathway



Strategic Career Consultation

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6495733867733975040>

## 27) Find the Entrepreneur in You!

Ryan ToysReview started out slowly until a July 2015 video went viral. The video featured Ryan opening and reviewing a box containing more than 100 toys from Pixar's "Cars" series. It has close to 800 million views.

The channel now tends to review new toys or kids' food products, and the videos usually feature earnest and enthusiastic commentary from Ryan with off-camera guidance from his parents.

Channel has currently audience of 10 million subscribers.

---

### A 7-year-old boy is making \$11 million a year on YouTube reviewing toys

---

John Lynch Jul 19, 2018, 9:19 AM ET



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6495976908898041856>

## 28) Cracking Interviews

**Cracking Interviews** is to be taken care with utmost seriousness

People mumble when you ask

1. Tell me about yourself
2. Why you want to change job

We had a candidate interviewed by our client who has excellent marketing skills but rejected for a simple answer

The interviewer asked: I have noticed that you are changing companies frequently

The answer: Actually I don't like to work in a company for more than a year. I wish to explore new possibilities.

From the candidate point of view, it's fair : but you have to identify where you stand and use your logic!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6497044906324922368>

## 29) **Jobseekers**

The most important thing happening around you is **Life Itself**

**Jobseekers** must watch

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6498149965930553344>

## 30) **Hungry**

For someone else to understand you are actually hungry there are two ways

Either you should tell it or someone should realize it from your expressions

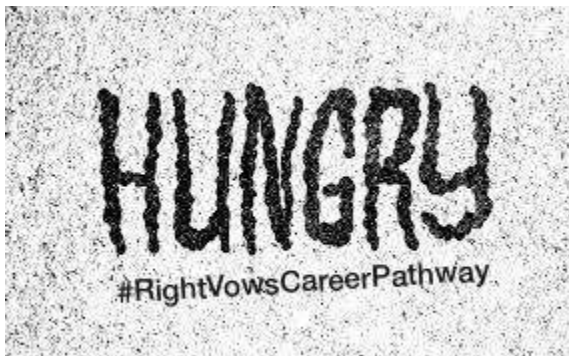
Same applies for job search

Mostly recruiter won't get any clue what job candidate is actually looking for from CV.  
They expect recruiters to read it from the experience they hold in multiple sectors.

To read it from your expressions you need to have a face to face interview

If the first one goes wrong (not telling you are hungry) how the second option will work?(the interview)

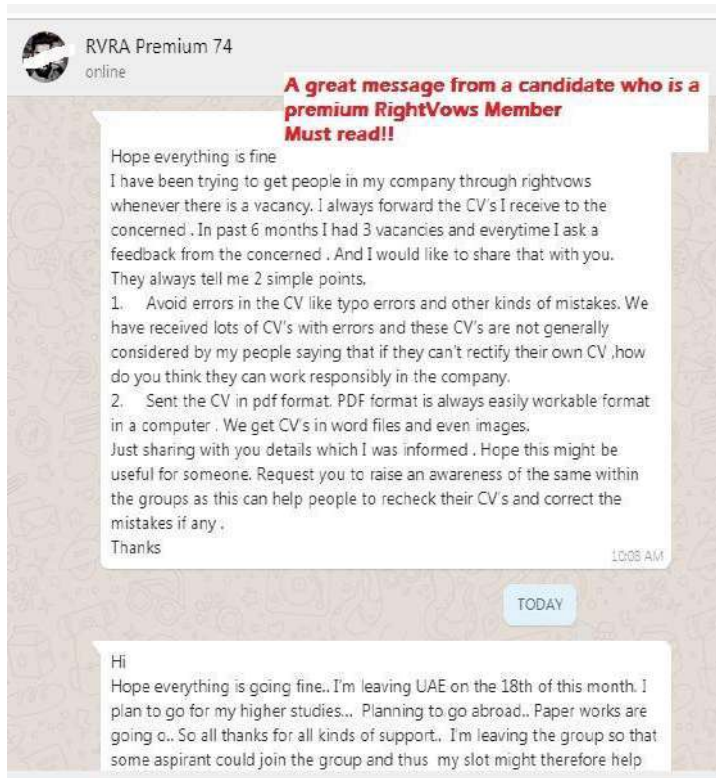
Like suppressing hunger (your actual skills) from cv and imagining that someone will order food (job) for you is the ground reality actually takes place.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6499238067562479616>



### 31) **A great message to job seekers**



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6499238666970456064>

### 32) **Profile Pictures**

We put the best profile pics in our DP's

On WhatsApp, LinkedIn, Facebook or other social media platforms

But when you send across your resumes to companies you still have confidence on your 5 year old passport pic.

Not have any seriousness to change or time to update!

A candidate got rejected by HR for a simple reason

If the candidate is that much lazy even to change a 5 year old pic in his cv how much seriousness he will have for his job?

Small things matters a lot!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6501042098236682240>

33) If the same old cv with a copied career objective (say looking for a challenging job or any suitable position where you will be able to achieve organizational goals)

Google copied job responsibilities

or

the redundant key words used in your cv (dynamic, enthusiastic, positive, punctual etc. )  
not bringing any positive results it's time to come out of the box!

Your cv must reflect what you actually are or your unique career achievements which differentiate you from others.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6501043975393251328>

### 34) **Basic Expectations**

Common **basic expectations** from every job seeker

- Ability to work under pressure
- Positive Attitude
- Good Communication Skills
- Multi-Tasking
- Leadership
- Team Work
- Hardwork/ Dedication
- Target Oriented

Are these skills to be specifically mentioned in your cv?

Can we add more your achievements rather than usual copied skills?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6501044277236338688>

### 35) **Appearance matters in Job Search**

Whenever you're applying for job whatever the position be, must keep in mind **Appearance matters**

The job market is a competitive place in which you should use all the tools at your disposal to gain positive attention from employees.

No matter what job you're applying for, keep the level of professionalism expected from employees. Even if you know that employee has quite relaxed dress code for his workers, you should keep up your appearance.

Making the right impression with your dressing during the interviews can be the make or break factor in giving you a **Leg up** over other similarly qualified candidates for the position. Always try keeping the strongest and most positive impression possible.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6501787246478352384>

### 36) **Are you in the middle of Dream job search???**

Yes!!! Job searching is a hard work and it's sure a challenge. There are a lot of ups and downs in life and job seekers may feel frustrating or to give up. But, feeling motivated is one key to job search success.

Just think in this world not only you are the one searching for job, there is lot of people around who are struggling. But they have once pushed through and found the job of their dreams.

Work Hard, Dream it, Make it happen....!



#RightVowsCareerPathway

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6501787455623139328>

### 37) **I Am Looking For a Job**

(The most popular word used by job seeker in any conversation)

If the recruiter asks a counter question-What type of job?

Here comes the reply-Any job like admin, operations, customer service, sales etc. etc.

Then recruiter shoots the important question-Which Industry?

The answer will still be the same- Any Industry

An admin job in a logistic Industry will be totally different from an banking or telecom

There should be knowledge of minimum basics about industry

This lack of **focus** is one of the major reasons for you, to be desperate and getting rejected.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6502122368427757568>

### 38) **Job Search as a Job Itself**

How many of us considered **job search** as a **job itself**?

You need a proper consultation first to understand the rules of the game

It's similar like what you have learned in your academics.

Searching and finding a right job is an art and a career expert can explain to you in most promising and professional way

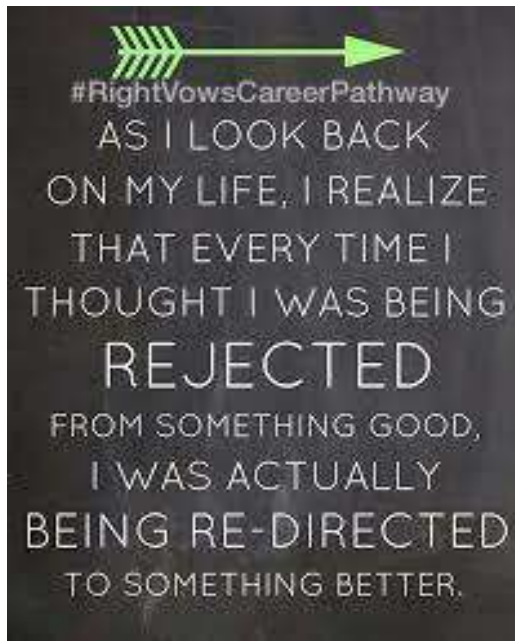
Job Search is not limited to just applying online and leaving everything to recruiters

🔗  You have to be aware of your resume

🔗  How good are you in presenting yourself for an interview and much more

Just follow successful people in their job hunt

I bet they have done something different!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6503578568734404608>

### 39) **Achievements**

Your **achievements** is what differentiates you from the rest on your cv

Rather than putting daily routines or responsibilities (say for any admin job, most among us put in CV)

- sending emails
- answering calls
- greeting customers etc. etc.

Focus on what are your accomplishments or achievements?

What value addition you brought to the organization?





SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6503578762901323776>

#### 40) **The Change Challenge**

It could be thousand times more effective if u can remove from your CV- "looking for a **challenging** role" and specify what roles you are looking for and which industries...!!  
(Am sure 90% candidates do the same)

Then it won't be a great #challenge for recruiters or employers to identify your job roles!

Instead of rectifying our mistakes there is no point in blaming recruiters or job market!

If there are no opportunities in market, how others are getting jobs?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6503579042502012928>

#### 41) **Content repetition**

If you are buying a bottle of water from different company outlets you are buying water only...(only the company name changes)

Similarly same experience been repeated in almost all resumes with different company names

Most of them carry multiple resumes  
(Say for sales, accounts, admin etc.)

But the core content (water) remains the same only

To mix colors in water to have a differentiation you need to put extra efforts!!

Work on your cv or seek professional assistance.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6503953505986932736>

## 42) Job Hunt

Normally we define recruiters based on not getting proper feed backs!

We even judge market conditions, do comparisons and put negative comments

We actually only think about our-self in Job Hunt.

Least bothered about understanding the job roles, industry specifications or the time constraints of others.

It's very easy to judge things unless we haven't tried to define ourselves!

Your greatest friend and enemy lies within yourself!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6506485133682536448>

## 43) Waste of time

Candidates coming on visit seeking jobs normally comes without a **background study** of the place or job market

Each day pass by with a mountain of stress as expenses getting piled up!

In regret, there is always a tendency to make themselves punished for it

1.  Dropping CV's door to doorwalking long distances.

2. □ Completing a minimum target of sending CVs to all the email ids collected. (500 emails per day is the email limit for gmail)

3. □ Uploading CV's to all known online platforms

I believe, if you have done a proper planning or got a strategic career consultation, things would be much easier.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6506486064314707968>

#### 44) **Walk-in interviews**

Why you need to attend **Walk-in interviews**?

Not to see a big crowd and go back with desperation and negativity

To explore the possibilities of **physical networking**

You will meet many desperate job seekers for sure..

Interact with them, exchange contacts bcoz you will never know from where the help comes!

We have met a candidate who visited our Dubai Office for thanksgiving to our Strategic Career Experts

He was always hesitant to attend Walk-ins.

He got job from someone whom he me met at one walk-in interview and got information on a potential job opportunity which was matching his profile

Note : sometimes Google alone can't show the ways!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6506486358977150976>

45) **Never follow this**

Maybe one out of 10 will send you a letter or an email telling you that you that you didn't get the job. Maybe one out of a hundred will tell you this over the phone.

Most of the time you will hear nothing. That is why you have to put your own time  limit on all of this.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6508918520632446976>

#### 46) Commitments Or Dedication

Do these phrases carry any sort of **commitments** or **dedication** from your end while asking for a job?

Mostly job seekers make job requests using below phrases which are most common but no clarity at all

If you have no clarity or dedication in what you are asking how could you expect the same from others?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509016194530541568>

#### 47) Proper Homework

Without proper homework and scratching your head out of stress for not getting a job/interview will never help you to get a job very next day but....

it can ruin your peace of mind today- That's for sure!

## #RightVowsCareerPathway



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509017235577765889>

### 48) Strategic Resume

When you apply for a job online, your resume isn't typically going directly to a recruiter or hiring manager. It's first being processed by an **ATS** (Applicant Tracking System)

Whether that human recruiter ever sees your resume could depend on how well your resume is optimized for ATS algorithms.

**STRATEGIC RESUME (REIAR)** 

A resume which can parse  
**ATS (Applicant Tracking System)**  
(the key words set by employers/  
recruiters for CV search)

**Introducing RightVows Emotional Intelligence Assisted Resume (REIAR)**

**Features**

- > Direct one to one consultations with our CV experts at our Dubai office. (3 direct individual sessions)
- > Your CV will no longer be a CCP (Cut Copy Paste)
- > Check #rightvows testimonials on  for results

 <https://rightvows.com/MakeMyCV/>  
 [info@rightvows.com](mailto:info@rightvows.com)  
 +971504520650

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509017440138170368>



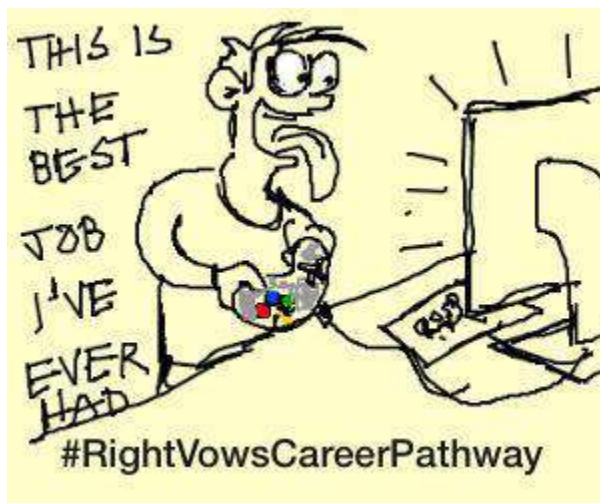
#### 49) **Job seekers becoming job testers**

The one of the main reasons for not getting responses for jobs applied is bcoz job seekers became **job testers** nowadays

They clearly know that they are no way eligible for applying based on **Job Descriptions**

But similar like playing video games, just simply applying everywhere or they find some sort of happiness in blindly applying!

It's high time to try something different.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6509017698356289537>

#### 50) **90% LinkedIn Connections starts with the below conversation..**

Not even want to know what is actually suitable or is there any opportunity with the recipient where the candidate can fit in.

Anyone believe this is going to work?

Hi Sir/Madam,  
Can I have your email?  
For?  
To forward my CV  
If any vacancies matching my profile pls  
let me know!!  
#RightVowsCareerPathway

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6509018604430811136>

### 51) The reasons why Employers asking UAE Experience?

1. You are a complete fresher in the country eventhough having home county experience
2. Your expectations are always high. It takes atleast 3-6 months to settle yourself. The visa costs and salaries must be paid by employer. You always have a tendency to switch Job during this period
3. You are completely unaware of the Rules/places/work culture of the country.

**A Reverse Thought Process** - Imagine someone working in UAE for years coming to your home country for a job. How will it be?

**Tip** - Try finding a job which even if not matching your experience. Gain some experience and later you can switch.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6509020733404995584>

## 52) Effective communication

The adjectives added to the word **JOB** are purely related to individual perceptions.

Some may think salaries, work culture, locations, timings or easiness of work etc. etc.

You can't expect the recipient to understand what actually you meant!

So next time when you coin these words try to be more specific

**Effective communication** matters in Job Hunt



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509028468670468096>

## 53) You should know what should be your profession

Once you know you must excel in it.

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509029450833846272>

## 54) Comfort Zone

Staying in, **Comfort Zone**  ♀ does not equal success.

“COMFORT” can easily give you a sense of security, not the levels of success.

Reach out to grab higher levels by saying Yes to new opportunities.

- No jobs are 100% secure, but people once in comfort zone won't accept the fact.
- Stay reactive instead of proactive if you have your talents in you.

We will help you support and find the right opportunity when the time is right.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6509998979055480832>

## 55) Why Can't We Even Make A Try??

I have noticed this quite often that candidates after receiving interview notification, do not inform the HR in time that they would not be able to attend it. When we contact them, their reasons are:

I expected a higher package or there will be a lot of candidates.

Every time you receive an interview call/email, before stating reasons mentioned above, ask yourself:

Will I 100% clear the interview in the first attempt?

I admire those candidates who attend as many interviews as possible – as their aim is not just to get a job but to understand the areas of improvement and become more confident.

I appreciate our founder EBIN ELIAS encouraging the candidates to attend more and more interviews with a mindset that “Don't get discouraged because you did not clear;

rather take it as a feedback and work on those areas, so you are prepared for the next one”.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6513351578857103360>

56) **Suitable:** (meaning as per Google)

right or appropriate for a particular person, purpose, or situation.

Eg:-"these toys are not suitable for children under five"

What suits you cannot be understood by someone else better than yourself

Be specific on your job requirements to employers

Atleast, please convince yourself before seeking assistance from someone else.



Thanks for connecting Ma'am.

I'm looking for another opportunity.

Kindly update me you have any suitable position for me.



Thanks and Regards

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6513352502803558400>

### 57) **How to get connected on LinkedIn via personal message**

Am getting so many personal messages asking how to connect with recruiters for seeking jobs

Hope this helps.

Note:-Only go ahead with conversations if Mr:Y responds to your messages

**Self-Respect** matters a lot.

Mr X: Sir/Madam I have seen a vacancy posted by you for the position of XXX  
Is it still available?

Mr Y: Yes it's available

Mr X: Can I forward my cv/resume as I believe that the JD is matching my profile

Mr Y: (if genuine) : Definitely. We are looking for ideal candidate

Mr X: I have forwarded my profile. Hope you have received.  
Will get in touch with you for an update later

Mr Y: Sure, thank you #RightVowsCareerPathway

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520879023671865344>

58) **Are you using a CV or a RESUME while applying for jobs in GCC?**

I believe it should be a **Resume**

Check the difference properly

For Professional Resume Assistance.

<b>Differences - Resume vs CV</b>		
<b>Category</b>	<b>Curriculum Vitae</b>	<b>Resume</b>
<b>Essence</b>	A full list of your professional and educational history	A summary of your experience and skills that are most pertinent to the job
<b>Length</b>	Not restricted; 5 - 10 - optimum for a seasoned academic	1 to 2 pages
<b>#RightVowsCareerPathway</b>		
<b>Publications</b>	Yes - full list	Rarely
<b>Style and Format</b>	Not important; content matters	Very important/Make it easy to read and follow
<b>Number of versions</b>	One is enough/minor modifications are OK	Many version/Tailor to each job of interest
<b>References</b>	Yes	No

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520879605065318400>

59) **Professional Resume**

You feel excited when you meet someone familiar among strangers.

A recruiter feels the same way when he receives a **professional resume** among a bulk number of irrelevant applications.



So how do I stand out you ask? The answer is Presentation.

You may have all the qualifications that the recruiter is looking out for; but If the resume is not presentable, there might be a fat chance that your experience, skill goes unnoticed and you become part of the bulk.

Presentation matters a lot during job hunt as the chances increase on getting shortlisted/ noticed as you stand out from the crowd.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520969717472161792>

## 60) **Get To The Point**

A lot of times I have seen candidates **beating around the bush** at the time of interviews.

For example, a very commonly asked question by a recruiter for an outdoor sales job-  
How do you source business?

Candidate's answer - Google, yellow pages or cold calling.

Let's look at another scenario, a candidate who came for a banking interview was asked-  
Why are you selecting a banking job?

The candidate answered- To explore more into banking or for a challenging career.

Fact- Everyone knows that there is not much to explore in the banking industry since it is not that complicated in UAE.

Result- These answers sound unrealistic to the interviewer and makes his decision to skip to next candidate easier.

You need to be **well prepared** to answer the strategic questions put forth at the time of interviews.

But we have got that covered! Want to know more?



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6520971169917693952>

## 61) Professional Resume vs Traditional

You may have completed your education through regular studies as you are aware it has to be so.

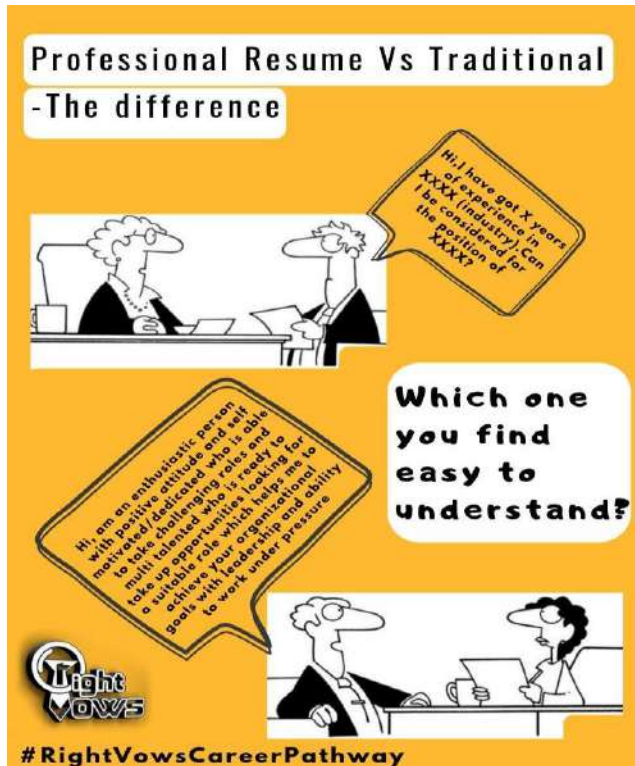
You use the best profile pictures to make yourself visible in social media profiles.

But when it comes to a CV, most of us go with the traditional way of presenting ourselves (mostly copied contents)

Say:

- A photo taken during academics or preferably a very old picture.
- Lengthy and meaningless statements.

- Complicated words which you yourself are not certain of.
- Unwanted content which holds no relevance for an Employer for instance, family details, passport number, hobbies, declarations etc.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6520972051287764992>

## 62) Finding a job can be tricky.

There are tremendous resources that can help you succeed.

Are you searching in all of the conventional places without success and wondering where all the jobs are?

Learn what you can do to be more successful at finding a job.

The following are common concerns and suggestions for those in the job-search process

- Make your job search a **full time effort**.
- Understand where people get jobs

- Encourage your contacts to keep you informed.
- Work with a #mentor or #job\_coach to practice your networking skills.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520973085246615552>

### 63) **Let me have a different thought today**

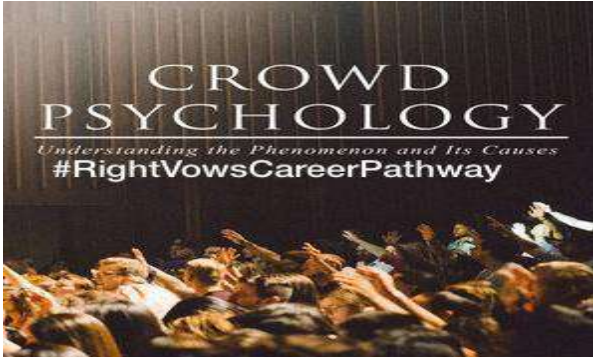
The real character of a person can be identified in the below situations at its best even though people pretend to be professional and genuine.

1. When someone is in a crowd having similar wave lengths ( **Crowd Psychology** )
2. When someone is in darkness (Having the confidence that there is no witness)
3. In a terrific situation where his/her life is in danger (say an accident)

People acting smart and professional in social media platforms tends to be so unprofessional in a crowd.

I had witnessed this on LinkedIn where out of desperation, unethical comments posted against recruiters

Agree or Not?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520973770939826176>

#### 64) **Is your CV/Resume Achievement Oriented?**

There are two scenarios in Resumes.

Let's look at the following example:

A Receptionist/Office Secretary CV with JD:

Meeting/Greeting Customers/Attending calls/Sending Emails etc.

This is a classic example of **Responsibilities Oriented** resume. You can easily copy and paste job responsibilities from Google.

The same CV showcasing your achievements:

- Developed a system of customer service – an online system of appointments or responses created for each customer visiting our office
- Sending personalized wishes on special occasions to our customers thereby increasing the customer base and brand reputation.

This is an **Achievement Oriented** resume which is definitely going to make an impact on the recruiters.



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520974481039691776>

65) **Ever wondered, why am I not getting responses while applying?**

Did you know? 90% of the online job applications go through **ATS** (Applicant Tracking System)

Let's analyse the following scenario and understand how the process works.

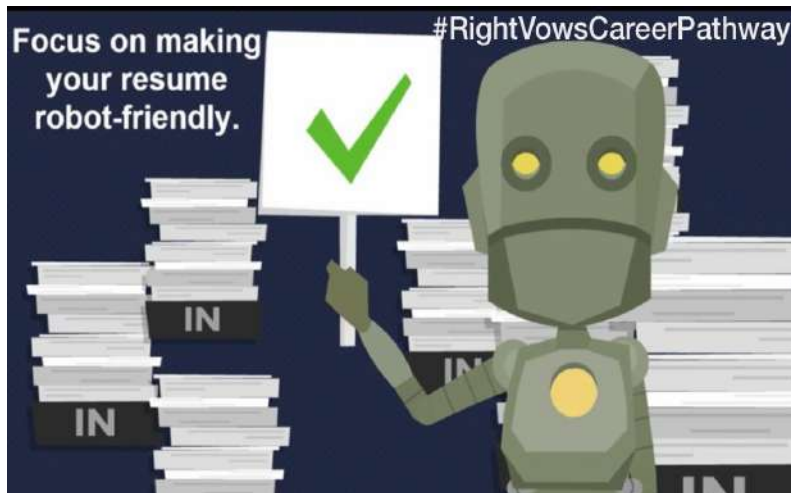
A minimum of 500+ applications are received for each job posted online. So it will probably take 500 odd minutes or 8 hours if a recruiter gives one minute to each CV!!

Imagine how time consuming would that be.

So what is the solution you ask?

The **Key Words** read by the system. That is the master key to get shortlisted.

Make your resume **ATS friendly**.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6520975660066922496>

## 66) SECOND OPINION

When your healthcare provider recommends surgery, a major procedure or treatment, it's smart to get a **second opinion** from another expert.

Similarly don't you think it's advisable to go for a **second opinion** from a **Career Expert** when

- Your job hunt is unclear
- You've been told that the market is down
- You are under too much stress
- The recommended job search is traditional, waste of time or experimental
- You have a choice of job hunt options, but confused which one is better
- The recruiters/employers are not responding to your applications as expected.
- You have lost confidence in yourself or Job Search.

Does that sound **relatable**?





**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520976548542148608>

67) **For jobseekers applying online must understand how ATS (Applicant Tracking System) works!!**

We make ATS friendly professional resumes

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6518591636451229696>

68) **The difference between one who quits and one who showed up**

The betrayals...struggles...rejections  
The rumors....and

**Job seekers** it's not easy to land in a job

Show up!!

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6519189946790703104>

69) **Applicant Tracking Systems**

90% of large companies using software (**Applicant Tracking Systems**) to manage the resumes they receive,  
It's more important than ever to have a smart resume.

Whether it's a recruiter, HR, or the hiring manager, they'll spend seconds deciding whether you're a potential match - and whether to interview you.

So the lengthy cv is not the cup of tea  
but the **keywords** which can pass **ATS**



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6519272080201093120>

## 70) **Be Realistic**

Most of the times, we try to use unrealistic phrases on cv/resumes.

When recruiter asks the candidate about it, they either becomes speechless or are unable to explain what they actually meant!

This happens because of the **CCP**(Cut Copy Paste) effect!!

Be **realistic** and genuine as much as possible about your career summary, professional skills and job description.

That will add more value to your CV and make you more confident.

### **CAREER OBJECTIVE**

**#RightVowsCareerPathway**

To be part of a progressive organization, which will give me an opportunity to excel in my career, at the same time .perform exceeding expectation of the organization

I would like to utilize my education and thought process and skills in all the possible way to grow along with the company



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520057201002938368>

## 71) **Job Platform**

Imagine.

You are hungry and went to a hotel.

The waiter tells you he has Veg/ Non Veg, Spicy/ Normal

Will you tell the waiter to bring anything or will you order something that you prefer?

I am sure you would order something that you like and is budget friendly too.

If you are particular about your food, then why can't the same be applicable while approaching a Job Platform when you are equally hungry for a Job in your preferred industry with the desired salary?



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6520250048264138752>

## 72) **Please note: We don't have the following positions available:**

- Any Job**
- Any Suitable Job**
- Challenging Job**
- Suitable Opportunity**

Any **Vacancy**

**Better** Opportunity

All our vacancies have specific titles and clear job descriptions

Please don't use these phrases while requesting for job from recruiters/employers

If you can't be specific with YOUR choice, don't expect the recruiter to be specific too!!



**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6521241378771566592>

### 73) **Grades are good but they don't define you!**

Courtesy : **Jayshetty**

Someone who keeps inspiring me most

**SOURCE:** <https://www.linkedin.com/feed/update/urn:li:activity:6503917220991733760>

# #RightVowsCareerPathway part-3

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## 1) **How to catch a recruiter**

A thought that constantly crosses our minds.

Here are some tips:

✓ Start with a **Professional Resume** with hashtag **Key Words** related to your profile not those sugar coated copied words.

✓ Add **value addition** on LinkedIn by sharing some content relevant to others and increase your visibility.

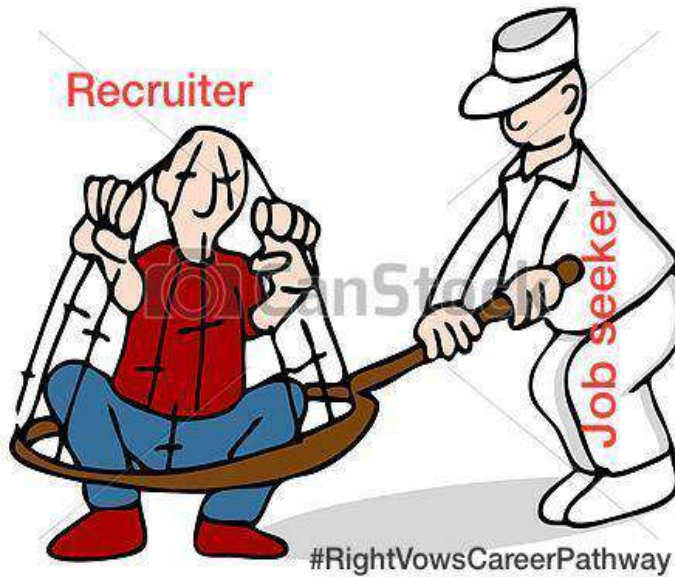
✓ Start Professional conversation before sending cvs or asking for jobs.  
(Unwanted conversation like where are you/where are you from/ had lunch or dinner etc are just simply ignored).

✓ Don't consider recruiters as **super humans** to reply to all your unwanted messages.  
Value their **time** too.

✓ Don't express your desperate situation but your confidence; because that matters a lot  
(**Sympathy** is never considered a professional skill)

✓ Contact the recruiter only if you are fully confident on a vacancy posted by them  
(You have a **valid reason**)

Kindly note that a recruiter works on **JD** (Job Description) not on emotions!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058261836337152>

## 2) CV Rework

Are these pinned information really required on your Resume?

If you have a Bachelor's Degree, matriculation and twelfth is considered as Basic Qualifiers

(If you wish to mention it, you should have mentioned from your Pre KG classes onwards!!)

Only the **highest qualification** say Bachelors or Master's Degree should be mentioned on your resume

Same with your **hobbies**.

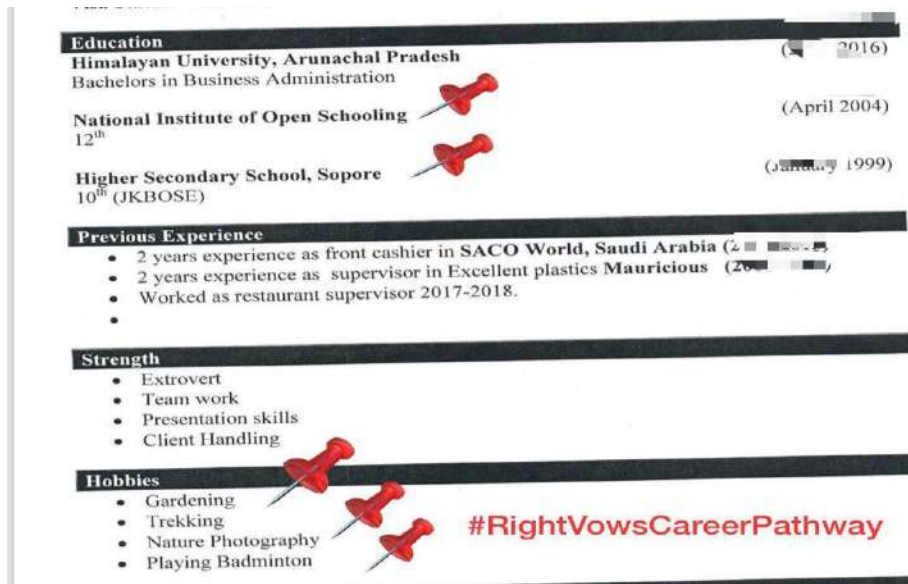
A recruiter is not bothered about your hobbies.

Some hobbies might be a disguise too for getting shortlisted (for example browsing internet, watching YouTube videos etc.)

Also a **false declaration** after copying things from Google

So think and rework on your CV

A resume is prepared not to make you proud or happy but for the other person (recruiter) to understand about your profile in a short and precise manner.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058576564314112>

3)

One of our friends passed away recently at the age of 32 bcoz of Heart Attack!

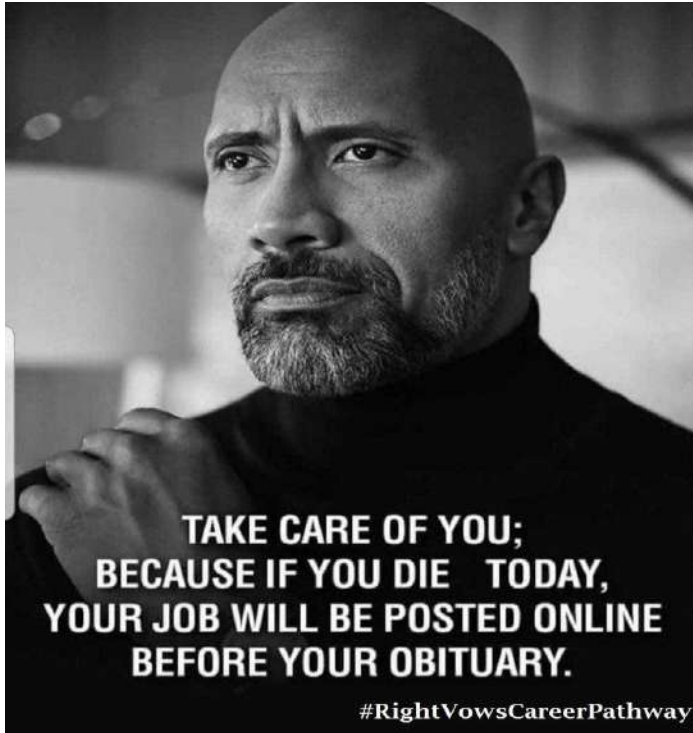
One of the reasons was not having proper sleep and food on time.

He hardly slept 2-3 hours a day bcoz of work shift and stress

Job is important for everyone I do agree.. But health is most important.

Without health what all you earn will be deposited for medical bills.





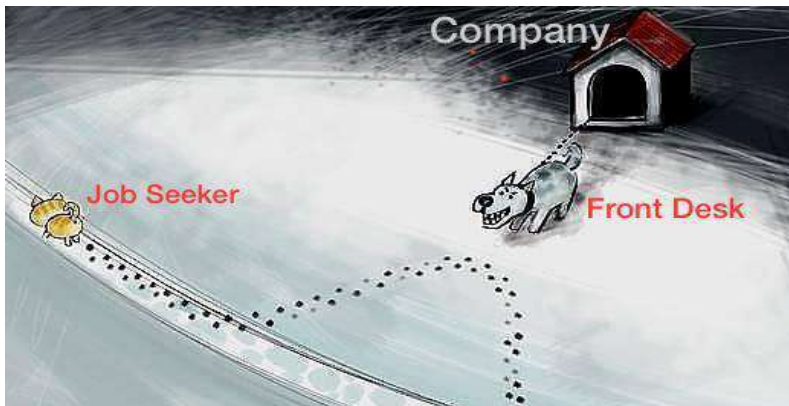
SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6479633318202695680>

4)

Anyone having such **bitter experiences** in Job Hunt?

Whenever you ignore someone or bark at someone coming with a CV seeking a job, You forget to note the footprints they leave, their long struggles to reach near you.

If possible just greet them with a smile rather than sending them away hopeless.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526058724694552576>

5)

There was a time in my life two years back being jobless for 3 months

Not knowing how to spend time nor what to do..Applying blindly online on all job portals with zero confidence (can say just trying my luck)

Started a small Whatsapp Group to get connected with people

Now it's RightVows Job Store having 58 Whatsapp Groups with 80 Nationalities

A mobile app with 50k plus users

A recruitment platform with 3000 plus companies registered

A team of 14 dedicated employees

RightVows is much more for many...

Everything happens in a life must accompany a reason

Thanks a million for the brilliant efforts of Jaisy Joseph ELDHOSE K SHIBU Razbeena Rasheed Minnu Davis and many more behind the screen

**rightvowstestimonials** continues...

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6457675394047836160>

6) **The God's unknown hands**

Yesterday being a weekend, our Dubai office staff was rushing to leave early and enjoy their weekend.

A candidate decided to visit us holding 12+ years' experience as CCTV Technician. He has come all the way from Saudi searching for a job.

There was little to no information in his cv that showcased his expertise; not even the basic information like nationality, visa status, job description or what he actually did.

When our team explained all the points he was literally stunned as if nobody ever pointed these mistakes to him and he just wasted 2.5 months.

While we were reworking on his cv, we had an Employer visiting our office looking for an experienced CCTV Technician!

And the rest is going to be god willing.

We successfully delivered his professional CV today understanding the need of the hour.

We have scheduled his interview this Saturday. We hope he makes his way through!

hashtag#Connecting\_Your\_Talent is what we try to do at RightVows Job Store always.

All the best hashtag#Mr\_Muhammed\_Nishad\_Hydrose

(His friend got job through us and he referred him to us)

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6522382521500565504>

## 7) Salary Expectation

Majority of candidates fumble when asked this question:

What is your **Salary Expectation**?

Inappropriate answers:

✓ Currently I am drawing XXXXXX. So same or more than that. (You have already put a value for yourself based on your current salary)

✓ As per Industry norms  
(You don't have an expectation or you are not bold enough to ask)

✓ Salary is negotiable  
(It's your life and you know yourself better than anyone else, how much you need to survive.)

So please be confident & ask - I expect XXXX

Getting a job with less salary where you won't be able to manage yourself is the same as being jobless.

You are buying **paid stress** and will start looking out for better options the next day onwards!!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526059353756262400>

## 8) Why do you want to change job

The expected answers:

- ✓ My employer is not paying me salary on time
- ✓ Career growth or seeking new challenges
- ✓ My current organisation is not providing me visa
- ✓ My boss is not good or there is too much politics
- ✓ Company is going to shut down or not renewing my contract

All these answers are creating a negative vibe or downgrading yourself in front of an Employer

Don't you think?

# Why do you want to change your Job? #RightVowsCareerPathway



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526059551706439680>

## 9) Tips to get a job in Dubai

1. First if you are outside UAE try to come in visit visa because it's always better to meet with the recruiters face to face to increase your chance.
2. Don't waste your time applying for fake jobs because most of the recruiters they are posting fake jobs to collect Data or to start up a new company or to update their pool . Make sure the recruitment company is well known and trusted.
3. If you are applying online make sure your resume is well structured and well organized having enough key words related to your experience and the job requirements so the system can find you as the first step. Resume must be at first your name and address on the top then profile, education and the last your experience in the first paper and so on. If it's not well organized the system won't read it in a proper way.
4. The best time to apply from the mid of September until first of May. In the summer is very hard to find a job because most of the customers outside the country and the sales is low, companies wish the employees to leave in that time rather than to recruit to cut some cost.
5. Make some connections before you come to the country so you can understand the place.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526059809857474560>

## 10) Copying contents on Resume

Referring and copying are two different things.

When you try to copy a content, especially job responsibilities from other's CV, you might not be able to present it the way you intended.

A CV is your **identity** when you are applying for a job.

Avoid adding information that you have little to no knowledge of and if you intend to, read more about it; get an understanding of it and be in a space where you can make sense of it when asked. Be clear about it yourself.

Adding anything and everything in the CV will not help you land in your dream job. It's only going to turn your CV into an essay which is the last thing a recruiter wants.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526060038136659968>

## 11) **Imagine in the shoes of a recruiter**

Question: Why is there an **ATS** to assess CVs?

Now imagine, you are hired as a recruiter and are assigned to hire someone for 3 different positions. You posted the vacancy Online

This is what happens:

- ✓ You will receive a minimum 500+ CVs
- ✓ 5% emails without attachments
- ✓ 10% emails without subject or content but just CVs
- ✓ 20% candidates looking for a suitable opportunity/any job but are not sure what the opportunity is all about
- ✓ 5% candidates will attach all their certificate copies from matriculation onwards including driving license, experience certificates, mark lists etc.
- ✓ 5% candidates will send CV in a format which nobody can open



✓5% candidates will send the same CV at least 2 to 5 times to ensure their CV is read or will send more than two types of CV

✓35% irrelevant applications

✓15% professional applications with a proper CV and Cover Letter out of which 5% relevant applications which is matching the Job Description

Which means, you will have to go through all of these applications to reach those relevant 5% applications.

Answer: That's why companies prefer **ATS** to sort CVs.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6526060802296905728>

## 12) **Importance of Industry specific job search**

I used to get calls/messages from candidates looking for a job who are ready to do **any job**; for eg, operations (not sure what operations), admin/Customer Care/HR etc.

**Myth-** These are easily available, stress free jobs and anyone can easily do it.

**Fact-** An admin job in a logistics industry is totally different from that of a banking or hospitality industry.

You should have basic industry knowledge and need some specific skills to do it.

When there are plenty of options available for employers to get right candidates from specific industries they normally won't take a risk of hiring freshers and training them.

You need to know the rules of the game before applying for a job.

The **Industry** which you are applying has got great significance.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6527116925103890432>

### 13) **Taking up Sales Jobs**

For **freshers** who wish to have a long term career in UAE, I would definitely suggest to take up a job in **sales** at an early stage of your career.

- ✓ Meet different people, nationalities and explore places
- ✓ Can make commissions too if you build good network
- ✓ Build your confidence level by talking to customers face to face
- ✓ Easy to get jobs in sales compared to other jobs to gain Gulf Experience

Sales helps you develop your communication skills, market intelligence and connections because you are interacting with people on a daily basis.

But mostly candidates approach sales job as going out in extreme hot weather & killing themselves.

Remember-No gain without Pain

Do you research, you'll know that most people started their career in hard core sales.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6538357427392344065>

#### 14) Innovation in Job Hunt

Instead of dropping lengthy CV's door to door, a candidate thought of making a **business card** explaining about himself in a short and precise manner

Am sure that few recruiters might have noticed it or someone had shared it across to reach the right door for getting him the job

**Innovation** always works in Job Hunt

When the traditional job hunt techniques are not working for you, it's time to change strategies



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543829382329405440>

## 15) **Selling Time**

Whatever job you do, the logic is simple:

You are ultimately selling your **TIME** and earning out of it.

So when someone spends time on you, why the same is not applicable to them?

When you were asked to pay for consultations or recruitments or resume writing services, someone else was also selling their valuable time from their life for you. You must learn to **value** it.

In the end, it all depends on how you perceive things.

Time once gone won't come back or you can't buy it by paying money.

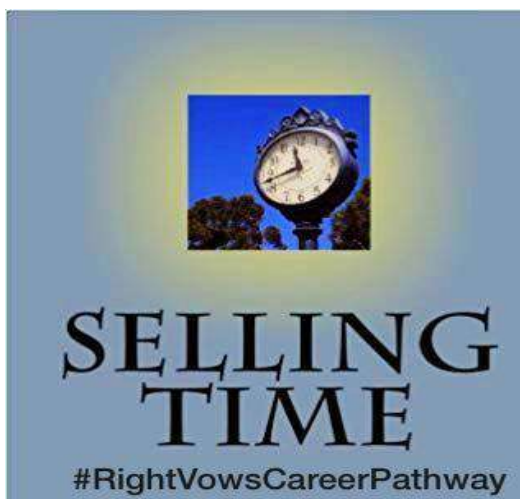
Make the best out of it.

Most of the job seekers are scared of the thought that they won't have enough opportunities during Ramadan.

We did some of the best hirings in the holy month of Ramadan last year.

Believe in yourself and **respect TIME**.

Happy Job Hunt!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543830206300422144>

## 16) Business Language

A CV should always be presented in a business/ professional language and not in the form of a **story telling**

You know a story by heart. Try to create a film without a director.

You might not be able to explain it properly as you are overwhelmed with too much information. You neither consider listener's thoughts nor his patience level.

Candidates mention their projects, achievements in their CV with only titles and no details. They forget that it's them who knows about it and not the reader who will probably assume or skip as the information is vague.

To express your story to the audience, you need a director.

Your CV needs to be expressed in a short and simple Business Language.

You use this to explain and convince the recruiters to select you for the job he has.

For example: - A sales person meets customers, explains the products and prices, and convinces them to buy his products.

(In business language, it's called Negotiation skills)



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543831724084817920>

## 17) **Make choices in life**

A video with great meaning

When it comes to a job or vote we always left without a choice of our own or

We don't have time to choose

Leaving everything to recruiters or friends

Then start complaining...

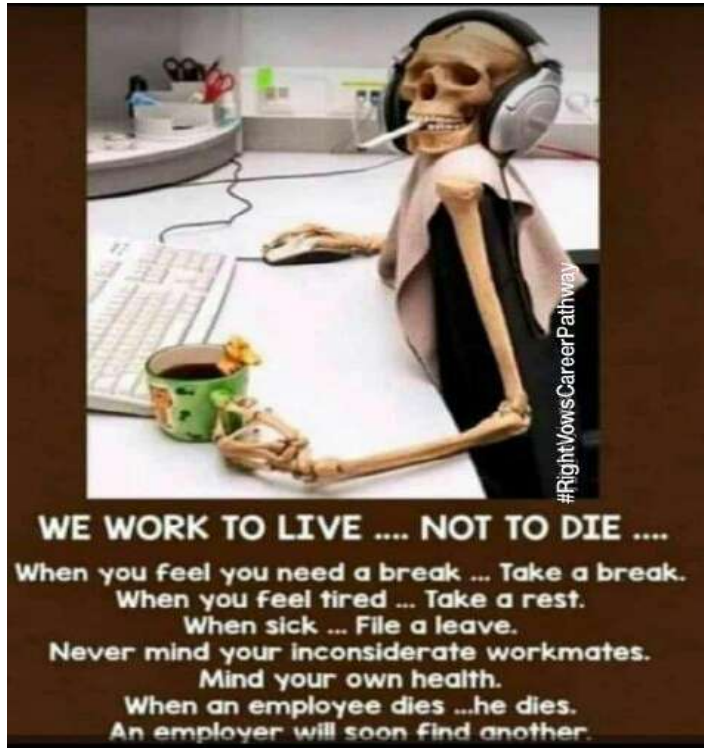
Too much work pressure, no salaries on time, Company or Boss is not good etc. etc.

It's your life

Make your own choices in life. Don't leave others to choose for you.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543834161361313792>

## 18) **Mind your health**



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543834847524282368>



## 19) Switching Industry

Let me ask a question to those who says. I cannot switch to other industry/ job as my experience is in something else

Are we born as Civil/Mechanical Engineers or HR/ Accounts?

It's the situation or may be the passion which made you chose a particular profession.

It doesn't mean that there is no option for a rethink. Especially in UAE, majority are working in a field which they were not trained/having NO prior experience.

**Tip:** It's hard to find a job of your interest at the beginning. But that doesn't mean that u won't be able to develop or grow in the job you are currently in!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543835732090417152>

## 20) Learn the art of smiling

We talk a lot about helping others in their job hunt

Sharing jobs on online platforms and the importance of **physical networking**

But where is the networking happening?

A job seeker was telling us that he was trying to get somebody's help with job hunt while traveling in metro; but couldn't find anyone

The simple reason?

✓ Wherever people are, they are into their smart phones and almost everyone is doing the same thing



✓Nobody wants to talk or mingle with each other

✓We all are too busy tapping and increasing the likes /connections of our profile

✓Sending CVs to companies

✓Chatting on WhatsApp/Facebook and other social media platforms

Learn to share a **smile** with others; that's also one way of helping someone in his Job Hunt.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543836801516310528>

## 21) **Always keep your boss happy**

Follow **rightvowscareerpathway** for daily updates

Always keep your boss happy, irrespective of his talent!

Something Corporate World always demands.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543839947848278016>

## 22) Visit Visa Expiry Date

Why **visit visa** candidates should mention **visa expiry date** in CV?

If you are shortlisted for an interview...by viewing your visa expiry date there is definitely a chance of getting priority in interview schedules ...If not mentioned u may be unavailable in country when the recruiter calls for an interview.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543840616328060928>

## 23) Cover Letter

**Cover Letter** carries the following messages

1. How serious are you while applying for a job
2. What motivates you for applying (A personal Touch)

What are the basic elements of a cover letter?

**Greeting:** Address your cover letter to the proper person.

**Opening:** Write a personable, inviting opening paragraph that notes how your skills are a perfect fit to the job and displays your enthusiasm.

**Hook:** Highlight your past achievements as they relate to the job you're applying for

**Skills:** Emphasize additional relevant skills, such as computer languages or certifications.

**Close:** Briefly recap your strengths as a candidate, and include your contact information.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543841296350580736>

## 24) Extra Minute Initiative

Don't you think it's time to take **extra minute** while applying for a vacancy?

The extra minute to once again read the job description and cross check your cv if it matches job requirements

Remember in many **World cups** 🏆 the winner was decided on the extra time!

A live example: We had a veterinary doctor position last week where 3 years experience required for job and candidate had only 2.5 years of experience. But candidate had done 6 months internship after studies which if calculated can be counted for 3 years experience. So when mentioned the same later on CV, came under eligibility and got selected for interview.

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543843050786000896>

## 25) **The patience level**

As a candidate, if you don't have the **patience** to read the job description shared by the recruiters (sometimes you ignore the JD on purpose and take chances), how do you expect the recruiters to read your resume/ CV/ Biodata?

90% of resumes get rejected because of a simple reason:

**JD** (Job Description) shared by the employers is nowhere matching the CV

If you spend some time to cross check your CV with the **JD**, things would change a lot.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543843705378435072>

## 26) Visa Validity

How to check your UAE Visa Validity Online



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543844830383050752>

## 27) Claiming yourself as Recruiter

If you are **claiming** yourself as a **recruiter** or HR or a career consultant

It's obviously your **responsibility** to **respond** to candidates

You are not doing any **favor** to them

It's part of your job.

One who can't do this job,

I believe should remove the mask (designations) from their face (profile)

#RightVowsCareerPathway



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543845580672724992>

## 28) Increasing LinkedIn Profile Visibility

Increasing your **LinkedIn profile visibility**

Have you turned on your **Career interests** on LinkedIn

It helps the recruiters to identify that you are open to opportunities and what positions if specified

Route-Edit Profile →  Turn on **Let recruiters know you are open** →  Enter data **what job titles you are interested in**

SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543846803928911872>

## 29) How to get best results on LinkedIn

I have seen so many candidates got great job opportunities from LinkedIn

Also some candidates always believe LinkedIn is a useless platform (yet they keep account to spread negativity)

Few Tips

✓ Share **quality contents** or updates related to your profession or industry you are working



- ✓ Share **Jobs** posted by **genuine** recruiters
- ✓ Turn on your **career search** option (Go to edit profile section) and enter the target Jobs you are interested
- ✓ **Follow** recruitment companies and connections/ hashtags
- ✓ **Endorse** skillset of people you may feel worthy. Ask them for recommendations
- ✓ The most important thing – **Never advertise** your **sorrows** on LinkedIn like your jobless situation, your struggles etc. (A bitter fact-Nobody is going to buy it)
- ✓ **Every day** you must contribute something on LinkedIn (A like, a quality comment or a share)

Trust me it works!!



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543848933972643840>

### 30) **On Hold**

After having successful interviews most of the HR will give a simple reply-

The position is currently on hold. Will update you.

How long you will hold like this?

The company might be looking for better options or

Their decision making is very poor

As a candidate you should show the courage to ask (if you are not getting a proper reply after interviews within one week)

✓Can I look for other opportunities?

If they say Yes, guess it's clear.



SOURCE: <https://www.linkedin.com/feed/update/urn:li:activity:6543850029927501824>